| Police Scotland logo | Freedom of Information ResponseOur reference: FOI 25-1626Responded to: 09 June 2025 |
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Your recent request for information is replicated below, together with our response.

**Please give us details of any emails, minutes of meetings or other correspondence over the last 12 months containing references to "LGBT" or "transgender" in the Highlands and Moray.**

Unfortunately, I estimate that it would cost well in excess of the current FOI cost threshold of £600 to process your request. I am therefore refusing to provide the information sought in terms of section 12(1) of the Act - Excessive Cost of Compliance.

To explain, we have no means of conducting a search of correspondence and documents for particular keywords. Therefore, to provide a response we would have to conduct a manual force wide search of all correspondence and documents from the last 12 month period of the keywords provided, which would be estimated to exceed to cost threshold of £600.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by email or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by email or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.