| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-1834  Responded to: 9 July 2025 |
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Your recent request for information is replicated below, together with our response.

**Please provide the number of police officers subject of a Regulation 10 assessment under the Police Service of Scotland (Conduct) Regulations 2014 for alleged data protection breaches for each of the last 10 years and broken down by rank and disposal**

The tables below detail subject officers linked to an allegation involving a data protection circumstance and subject to a Regulation 10 (of the Police Service of Scotland (Conduct) Regulations 2014) preliminary assessment for these allegations.

Please note that each allegation is subject to individual disposal, therefore the number of disposals may vary from the number of preliminary assessments and subject officers.

Information for 2015/16 is no longer held by Police Scotland and section 17 of the Act therefore applies.

*Table 1: Number of preliminary misconduct assessments with allegations involving a data protection circumstance, by financial year (1 April to 31 March)*

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Category** | **16/17** | **17/18** | **18/19** | **19/20** | **20/21** | **21/22** | **22/23** | **23/24** | **24/25** |
| Preliminary Assessments | 11 | 17 | 16 | 18 | 26 | 27 | 12 | 23 | 28 |

Data is based on the preliminary assessment date.

*Table 2: Number of preliminary misconduct assessments with allegations involving a data protection circumstance, by rank and financial year (1 April to 31 March)*

| **Rank** | **16/17** | **17/18** | **18/19** | **19/20** | **20/21** | **21/22** | **22/23** | **23/24** | **24/25** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Constable | 9 | 14 | 14 | 16 | 21 | 25 | 9 | 16 | 22 |
| Sergeant or above | 2 | 3 | 2 | 2 | 5 | 2 | 3 | 7 | 6 |
| **Total** | **11** | **17** | **16** | **18** | **26** | **27** | **12** | **23** | **28** |

Data is based on the preliminary assessment date.

*Table 3: Allegations involving a data protection circumstance attached to preliminary misconduct assessments, by allegation disposal and financial year (1 April to 31 March)*

| **Allegation Disposal** | **16/17** | **17/18** | **18/19** | **19/20** | **20/21** | **21/22** | **22/23** | **23/24** | **24/25** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Hearing - Final Written Warning | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 |
| Hearing - Verbal Warning | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 |
| Hearing - No Action | 0 | 3 | 0 | 0 | 1 | 0 | 0 | 2 | 0 |
| Meeting - Written Warning | 0 | 19 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Meeting - Verbal Warning | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Meeting - Improvement Action | 0 | 9 | 0 | 0 | 0 | 1 | 1 | 0 | 0 |
| Meeting - No Action | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Management Action | 9 | 19 | 19 | 16 | 35 | 31 | 13 | 25 | 23 |
| Performance Regulations | 0 | 6 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| No Action | 2 | 2 | 2 | 1 | 5 | 8 | 2 | 4 | 1 |
| Retired/ Resigned | 0 | 0 | 1 | 7 | 5 | 3 | 1 | 3 | 0 |
| Ongoing - not yet resulted | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23 |
| **Total** | **13** | **58** | **22** | **27** | **46** | **44** | **17** | **37** | **47** |

Data is based on the preliminary assessment date.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by [email](mailto:enquiries@foi.scot) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.