



International Training Deployment

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2.00	Policy Simplification – Conversion to new format.	01/04/2019

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1 Overview

1.1 What is this about?

1.1.1 This document outlines the process to be followed when managing a request for international police assistance (IPA). It operates in support of the Scottish and UK Governments' International Development policies.

1.2 Who is this for?

1.2.1 This is for all officers and authority/police staff.

1.3 Key Information

- The Police and Fire Reform (Scotland) Act 2012 and the supporting Scottish Police Authority (Provision of Goods and Services) Order 2013 allows the Scottish Police Authority and Police Scotland to provide international training, education and development activities.
- The International Development and Innovation Unit (IDIU) manages all IPA activities and delivery of this procedure.
- All IPA is overseen by the Head of Leadership, Training and Development and the Deputy Chief Constable (Crime and Operational Support).

2 Staff/Officers

2.1 What you need to do.

- Forward all requests for international policing assistance to the International Deployment and Innovation Unit (IDIU) in writing
- Provide support to develop any business case if asked; and
- Assist in the identification of people with appropriate skills and experience that can deliver any training products

2.2 Receiving a request

- 2.2.1 On receipt of a request for assistance the IDIU will carry out an initial viability assessment by engaging with the potential client, relevant business areas, statutory authorities and governments (as appropriate) to fix parameters for the assistance.
- 2.2.2 Approval to proceed with the assistance request will be taken forward by the IDIU through the DCC, Crime and Operational Support.
- 2.2.3 On completion of the initial assessment, the DCC may instruct the completion of a full business case and you may be asked to provide supporting information to the IDIU for this purpose.
- 2.2.4 If approved, IDIU will liaise with the relevant business areas to identify, select, brief and support individuals for an overseas deployment as outlined within the National and International Deployment Welfare procedure.

3 Manager

The section relates to the role of the IDIU

3.1 What you need to do

- Undertake initial viability assessments for IPA requests
- Seek approval to progress IPA requests
- Liaise with relevant business areas to identify, brief and support individuals to undertake international training deployments.

3.2 The role of IDIU on receiving a request

3.2.1 On receipt of a request for assistance the IDIU will carry out an initial viability assessment and fix parameters for the assistance. This will require engagement with the potential client, the relevant business areas, statutory authorities and governments involved.

3.2.2 If approved by the DCC, Crime and Operational Support, the IDIU will progress the Overseas Security and Justice Assessment and IPA brief processes.

3.2.3 In identifying individuals for an international deployment the IDIU will:

- Liaise with the relevant business area's management team
- Liaise with Professional Standards to confirm there are no reasons why an individual should not be deployed

3.2.4 In identifying suitable resources for approved IPA requests the IDIU and the business area managers must carefully balance any team member's skills, knowledge and experience with:

- The specific needs of the project/initiative
- Any medical, equality or diversity risks arising from the environment, values or legislation in the host country
- Our ability to support the abstraction and the impact on operational policing here
- The opportunity for professional development; and
- The individual's ability to demonstrate and promote the values and reputation of Police Scotland and/or the Scottish Police Authority

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- 3.2.5 All individual deployments will be approved and managed in accordance with the National and International Deployment Welfare procedure.

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4 Resources

Related Procedures

- [Allowances and Expenses \(Staff\)](#)
- [Allowances and Expenses \(Officers\)](#)
- [Capability \(Attendance and Performance\) Procedures \(Police Officers\)](#)
- [Capability \(Attendance and Performance\) Procedures \(Staff\)](#)
- [Equality, Diversity and Dignity procedures](#)
- [Health and Safety procedures](#)
- [National and International Deployment Welfare](#)
- [Overseas Security and Justice Assessment](#)

Useful Links

- [Police and Fire Reform \(Scotland\) Act 2012](#)
- [Police Service of Scotland \(Temporary Service\) Regulations 2013](#)
- [Scottish Police Authority \(Provision of Goods and Services\) Order 2013](#)



International Training Deployment Process

