

Our Ref: IM-FOI-2022-1249
Date: 28 June 2022



FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

I refer to your recent request for information which has been handled in accordance with the Freedom of Information (Scotland) Act 2002.

For ease of reference, your request is replicated below together with the response.

- 1. Details of the current staffing structure within Police Scotland Legal Services including number of Solicitors (Litigation & Advice) and Senior Solicitors (Litigation & Advice).**
- 2. Please provide details of the pay grade and salary scale for both Solicitors (Litigation & Advice) and Senior Solicitors (Litigation & Advice).**

The data presented has been extracted from Police Scotland's System to Co-ordination Personnel and Establishment (SCOPE) database and is provided as at 31 March 2022. Please note the headcount given for 'Principal Solicitor', 'Senior Solicitor' and 'Solicitor' includes the headcount figures provided for '(Litigation and Advice)'. For example, there are 10 Senior Solicitors and of these 10, 8 are within 'Litigation and Advice'.

Post Title	Headcount	Grade
Head of Legal Services	1	13
Legal Services Manager	1	12
Principal Solicitor	4	10
Principal Solicitor (Litigation and Advice)	3	
Senior Solicitor	10	9
Senior Solicitor (Litigation and Advice)	8	
Solicitor	9	7
Solicitor (Litigation and Advice)	8	

Grade	SCP	April 2021 - Mar 2022
7	28	£ 40,606.00
7	29	£ 41,339.00
7	30	£ 42,161.00
7	31	£ 43,426.00
7	32	£ 45,380.00
8	33	£ 45,607.00
8	34	£ 46,748.00
8	35	£ 48,149.00
8	36	£ 49,594.00
8	37	£ 51,826.00
9	38	£ 52,085.00

OFFICIAL

9	39	£ 53,387.00
9	40	£ 54,989.00
9	41	£ 56,638.00
9	42	£ 59,187.00
10	43	£ 59,483.00
10	44	£ 60,970.00
10	45	£ 62,799.00
10	46	£ 65,625.00
11	47	£ 65,954.00
11	48	£ 67,602.00
11	49	£ 69,630.00
11	50	£ 72,763.00
12	51	£ 73,128.00
12	52	£ 74,956.00
12	53	£ 77,203.00
12	54	£ 80,679.00
13	55	£ 81,079.00
13	56	£ 83,085.00
13	57	£ 84,686.00
13	58	£ 87,009.00

Should you require any further assistance please contact Information Management - Dundee at foidundee@scotland.police.uk quoting the reference number given.

If you are dissatisfied with the way in which Police Scotland has dealt with your request, you are entitled, in the first instance, to request a review of our actions and decisions.

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to foi@scotland.police.uk or by post to Information Management (Disclosure), Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision. You can apply [online](#), by email to enquiries@itspublicknowledge.info or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Office of the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Police Scotland Freedom of Information [Disclosure Log](#) in seven days' time.