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Our Ref: IM-FOI-2022-0096
Date: 31st January 2022



FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

I refer to your recent request for information which has been handled in accordance with the Freedom of Information (Scotland) Act 2002.

For ease of reference, your request is replicated below together with the response.

I would like to know the staff numbers for employees working in Data Science and Data Analyst roles within your organisation over the last 5 calendar years (2021, 2020, 2019, 2018, 2017).

Whilst numerous roles within Police Scotland may involve some element of data science or data analysis, I have taken your request to relate to roles specifically titled "Data Scientist" or "Data Analyst".

Please find the requested information in the table below. This information is accurate as of 31st March in each of the quoted years along with the most recent data held for the 2021/22 year. The figures are quoted as full time equivalent (FTE).

	Data Scientist FTE	Data Analyst FTE
31 st March 2017	0	3.486
31 st March 2018	0	3.486
31 st March 2019	0	3.486
31 st March 2020	2	5.514
31 st March 2021	2	5.514
31 st September 2021	2	5

For each year could you also provide an overall estimated staff bill, broken down by year?

	Amount Paid
2017/18	£33,738.02
2018/19	£50,726.44
2019/20	£117,570.39
2020/21	£296,372.54
2021/22 (up to and including January 2022)	2276,447.62

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Should you require any further assistance please contact Information Management quoting the reference number given.

If you are dissatisfied with the way in which Police Scotland has dealt with your request, you are entitled, in the first instance, to request a review of our actions and decisions.

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to foi@scotland.pnn.police.uk or by post to Information Management (Disclosure), Police Scotland, Clyde Gateway, 2 French Street, Dalrnarnock, G40 4EH.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision. You can apply [online](#), by email to enquiries@itspublicknowledge.info or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Office of the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Police Scotland Freedom of Information [Disclosure Log](#) in seven days' time.