| Police Scotland logo | Freedom of Information Response Our reference: FOI 23-1159  Responded to: 24 May 2023 |
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Your recent request for information is replicated below, together with our response.

## The number of days absence due to ill health taken by staff in each of the past five years broken down by medical condition.

In response to this question, please see the table at the end of this letter.

## The number of staff absent due to ill health in each of the past five years.

| **Year** | **Police Officers** | **Police Staff** |
| --- | --- | --- |
| 2018/19 | 8,060 | 849 |
| 2019/20 | 9,629 | 3,660 |
| 2020/21 | 12,260 | 4,002 |
| 2021/22 | 15,018 | 4,762 |
| 2022/23 | 13,217 | 4,768 |

## The average and maximum length of absence due to ill health in each of the past five years.

Average length of Absence

| **Year** | **Police Officers** | **Police Staff** |
| --- | --- | --- |
| 2018/19 | 10.7 days | 17.2 days |
| 2019/20 | 10.1 days | 10 days |
| 2020/21 | 8.4 days | 9.9 days |
| 2021/22 | 6.8 days | 7.9 days |
| 2022/23 | 8.5 days | 8.7 days |

Maximum length of Absence

| **Year** | **Police Officers** | **Police Staff** |
| --- | --- | --- |
| 2018/19 | 262 days | 262 days |
| 2019/20 | 264 days | 263 days |
| 2020/21 | 263 days | 261 days |
| 2021/22 | 261 days | 261 days |
| 2022/23 | 261 days | 261 days |

The data presented has been extracted from Police Scotland’s System to Co-ordination Personnel and Establishment (SCOPE) database.

If you require any further assistance please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.

| **WKDL by Absence Category** | **2018/19** | | **2019/20** | | **2020/21** | | **2021/22** | | **2022/23** | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Officers** | **Staff** | **Officers** | **Staff** | **Officers** | **Staff** | **Officers** | **Staff** | **Officers** | **Staff** |
| Cardiac/Circulatory or Metabolic | 1,686 | 547 | 2,433 | 1,560 | 2,289 | 1,741 | 2,757 | 2,029 | 3,562 | 2,081 |
| Digestive Disorder | 11,660 | 826 | 12,878 | 5,842 | 8,303 | 3,595 | 10,638 | 4,568 | 14,501 | 5,920 |
| Ear/Eye | 2,145 | 385 | 1605 | 1,306 | 1,510 | 1,266 | 1,501 | 1,762 | 1,740 | 1,475 |
| Genito-Urinary/ Gynaecological | 1,308 | 207 | 1,994 | 1,252 | 2,250 | 1,045 | 2,596 | 1,252 | 3,833 | 1,749 |
| Headache/Migraine | 2,781 | 421 | 3,522 | 1,437 | 3,456 | 2,024 | 3,893 | 2,473 | 4,858 | 2,114 |
| Infectious Diseases | 602 | 31 | 509 | 256 | 799 | 294 | 526 | 500 | 631 | 469 |
| Miscellaneous | 34,053 | 4,793 | 39,405 | 16,982 | 31,356 | 13,893 | 44,405 | 19,135 | 48,880 | 19,744 |
| Musculo-Skeletal | 29,606 | 3,709 | 31,980 | 11,438 | 33,704 | 11,445 | 37,824 | 11,094 | 35,539 | 11,769 |
| Nervous System Disorders | 2,564 | 561 | 1,123 | 982 | 2,443 | 893 | 2,543 | 1,805 | 1,898 | 1,034 |
| Psychological Disorders | 35,283 | 8,623 | 43,413 | 20,384 | 44,295 | 23,820 | 51,109 | 24,911 | 59,934 | 22,805 |
| Respiratory | 12,801 | 913 | 29,361 | 14,373 | 81,767 | 31,278 | 122,274 | 38,495 | 63,031 | 26,949 |
| Skin | 568 | 24 | 657 | 304 | 1,022 | 567 | 569 | 386 | 1,058 | 521 |
| Total | 135,057 | 21,040 | 168,880 | 76,116 | 213,194 | 91,861 | 280,635 | 108,410 | 239,465 | 96,630 |