| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-0503  Responded to: 31 March 2025 |
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Your recent request for information is replicated below, together with our response.

## Total number of DEI posts in Police Scotland? That is, people employed to do a job entirely or largely concerned with DEI issues, including training, recruitment and public relations.

The total number of Equality and Diversity posts for 2024/25 is 54.

## 2. Total spend by Police Scotland in 2024 on DEI related posts AND external DEI training either in person or on-line, including provided by external providers?

The total forecast cost of such posts for 2024/25 is £2,642,683.46.

The total forecast cost on external training for 2024/25 is £342,811.60.

## Total spend on same in 2020?

The total cost on posts for 2020/21 was £1,073,801.86

With regards to cost of external training, I can advise this information sought is not held by Police Scotland and section 17 of the Act therefore applies.

## Projected spend in 2025?

With regards to providing the projected spend in 2025, I can advise this information sought is not held by Police Scotland and section 17 of the Act therefore applies.

To explain, our annual budget has not been approved by The Scottish Police Authority therefore we do not hold this figure.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by [email](mailto:enquiries@foi.scot) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.