| Police Scotland logo | Freedom of Information ResponseOur reference: FOI 25-1307Responded to: 21 August 2025 |
| --- | --- |

Your recent request for information is replicated below, together with our response.

## 1. How many officers were dismissed as a result of misconduct proceedings between 1st April 2022 and 31st May 2025?

## Between 1 April 2022 and 31 May 2025, 20 police officers have been dismissed as a result of misconduct proceedings.

## 2. How many of these dismissals were thereafter heard by, and have been concluded, by a Police Appeals Tribunal?

## Please note that the administration of Police Appeals Tribunals (PAT) is managed by the Scottish Police Authority (SPA) and your request may therefore be better directed to them, as they may hold more accurate, up-to-date information.

## Based on the information held by Police Scotland however, I can advise that 5 PATs have been concluded.

## 3. What number of these appeals resulted in dismissal of an officer by Police Scotland to be upheld, and how many officers were reinstated to the force?

As noted above, the administration of PAT is managed by the SPA and your request may therefore be better directed to them, as they may hold more accurate, up-to-date information.

Based on the information held by Police Scotland however, I can advise that one appeal was rejected, while four resulted in a determination of reinstatement, but this does not mean the officer physically returned to the force.

## 4. In the cases of officers who were reinstated, how many different senior officers have been identified as making the incorrect decision at a misconduct hearing during that period. (i.e 6 officers reinstated, 4 incorrect dismissals by one senior officer, 2 incorrect dismissals by another senior officer)

The information sought is not held by Police Scotland and section 17 of the Act applies.

We believe the SPA might hold information of relevance to this part of your request.

They can be contacted as follows:

FOI@spa.police.uk

Scottish Police Authority
Clyde Gateway
2 French Street
Dalmarnock
Glasgow G40 4EH

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by email or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by email or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.