| Police Scotland logo | Freedom of Information Response Our reference: FOI 23-2775  Responded to: xx November 2023 |
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Your recent request for information is replicated below, together with our response.

## How many women (a) police staff and (b) police officers, broken down by rank, are there currently?

The number of full-time equivalent (FTE) police officers in Scotland is collated for publication on a quarterly basis by the Scottish Government. Accordingly I have interpreted your request to refer to statistics held on 30th September for each reporting period requested**.**

**Table 1a: FTE Police staff (by grade) at 30 September 2023:**

| Grade | Male | Female |
| --- | --- | --- |
| Directors | 9 | 4 |
| Grade 14 | 1 | 1 |
| Grade 13 | 14 | 8 |
| Grade 12 | 14 | 6.8 |
| Grade 11 | 20 | 14.253 |
| Grade 10 | 50 | 74.2 |
| Grade 9 | 80.5 | 65.142 |
| Grade 8 | 143.314 | 163.163 |
| Grade 7 | 237.043 | 218.106 |
| Grade 6 | 174.099 | 201.477 |
| Grade 5 | 380.415 | 428.341 |
| Grade 4 | 515.354 | 855.226 |
| Grade 3 | 453.79 | 1269.997 |
| Grade 2 | 134.655 | 225.581 |
| Grade 1 | 13.988 | 72.443 |
| UGO Grade 4 | 4 | 3 |
| UGO Grade 5 | - | 2.6 |
| UGO Grade 6 | 1 | 3.8 |
| UGO Grade 7 | - | 1.5 |
| UGO Grade 8 | 1 | 1.5 |
| UGO Grade 9 | - | 1 |
| **Total** | **2247.158** | **3621.129** |

**Table 1b: FTE Police officers (by rank) at 30 September 2023:**

| **Rank** | **Male** | **Female** |
| --- | --- | --- |
| Exec | 10 | 5 |
| Ch. Supt | 27 | 12 |
| Supt | 79 | 37 |
| CI | 160 | 62.9 |
| Insp | 624.33 | 232.943 |
| Sgt | 1745.193 | 755.067 |
| PC | 8418.541 | 4444.053 |
| **Total** | **11064.06** | **5548.963** |

## How many women (a) police staff and (b) police officers, broken down by rank, were there in each of the following: October 2022; October 2021; October 2020; October 2019?

I must first advise you that due to our record retention policy Police Scotland does not hold the information requested for 30th September 2019. In terms of Section 17 of the Act, this letter represents a formal notice that information is not held.

**Table 2a: FTE Police staff (by grade) at 30 September in each year:**

| Grade | 2020 | 2021 | 2022 | 2023 |
| --- | --- | --- | --- | --- |
| Directors | 4 | 3 | 5 | 4 |
| Grade 14 | 0 | 0 | 1 | 1 |
| Grade 13 | 7 | 8 | 8 | 8 |
| Grade 12 | 5 | 11 | 7.8 | 6.8 |
| Grade 11 | 12.924 | 11.924 | 15.924 | 14.253 |
| Grade 10 | 57.764 | 61.821 | 65.257 | 74.2 |
| Grade 9 | 60.316 | 68.752 | 72.113 | 65.142 |
| Grade 8 | 126.744 | 121.463 | 136.914 | 163.163 |
| Grade 7 | 211.35 | 205.781 | 222.592 | 218.106 |
| Grade 6 | 187.204 | 207.442 | 204.746 | 201.477 |
| Grade 5 | 388.106 | 380.941 | 402.331 | 428.341 |
| Grade 4 | 747.209 | 864.883 | 854.685 | 855.226 |
| Grade 3 | 1220.617 | 1057.505 | 1265.289 | 1269.997 |
| Grade 2 | 443.668 | 437.813 | 234.894 | 225.581 |
| Grade 1 | 90.823 | 79.079 | 75.938 | 72.443 |
| UGO Grade 4 | - | - | - | 3 |
| UGO Grade 5 | - | - | - | 2.6 |
| UGO Grade 6 | - | - | - | 3.8 |
| UGO Grade 7 | - | - | - | 1.5 |
| UGO Grade 8 | - | - | - | 1.5 |
| UGO Grade 9 | - | - | - | 1 |

**Table 2b: FTE Police officers (by rank) at 30 September in each year:**

| **Rank** | **2020** | **2021** | **2022** | **2023** |
| --- | --- | --- | --- | --- |
| Exec | 3 | 2 | 3 | 5 |
| Ch. Supt | 9 | 11 | 11 | 12 |
| Supt | 33 | 43 | 36 | 37 |
| CI | 63.856 | 63.856 | 69.8 | 62.9 |
| Insp | 214.825 | 239.41 | 220.574 | 232.943 |
| Sgt | 684.595 | 716.068 | 714.33 | 755.067 |
| PC | 4427.129 | 4498.708 | 4457.67 | 4444.053 |

## Please also provide details of how many police staff and police officers of each rank there are in total.

Please see the response to Q1 and the final column (2023) in tables 2a and 2b above.

You may also be interested to know that the Scottish Government publishes supplementary national police officer (and police staff) statistics at a divisional level via the link below:

[Police Scotland Officer Numbers - Police Scotland](https://www.scotland.police.uk/about-us/how-we-do-it/police-scotland-officer-numbers/)

If you require any further assistance please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.