| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-1971  Responded to: 09 September 2025 |
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Your recent request for information is replicated below, together with our response.

## Since 2020-21, how much has been spent on training and recruitment for hate crime advisors and hate crime champions, please provide data for each year, each position and also differentiate between training and recruitment if possible.

The role of hate crime advisor and hate crime champion is a voluntary specialism, therefore there are no recruitment costs associated with these roles. As such the information sought is not held by Police Scotland and section 17 of the Act applies.

For the cost of delivering training for Hate Crime advisors and Hate Crime Champions per year, please see the table below.

|  |  |  |
| --- | --- | --- |
| Year | Cost of Hate crime Champion training (£) | Cost of Hate crime Advisor training (£) |
| 2021/22 | 568 | 4706 |
| 2022/23 | 2934 | 2100 |
| 2023/24 | 1843 | 2225 |
| 2024/25 | 0 | 0 |
| 2025/26 | 1970 | 805 |

## Since 2020-21, how much has been spent on training and recruitment for other roles related to hate crime. This would include Contact, Command and Control,  officers and other members of staff

There are no other roles or specialisms specifically related to hate crime, as such the information sought is not held by Police Scotland and section 17 of the Act therefore applies.

To be of assistance, all officers and staff have an understanding of hate crime. Training on this may be through mandatory equality, diversity and inclusion training, legislation specific training within their Probationer training or continuous professional development training as part of the roll out of the Hate Crime and Public Order (Scotland) Act.

Police Scotland do have Equality, diversity and inclusion advisors who would have a broader understanding of hate crime however their role is not specific to hate crime, as such it is not possible to quantify the costs of the hate crime elements of the role.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.