

Equality and Human Rights Impact Assessment (EqHRIA) Summary of Results

Policy / Practice	Public Order SOP
Owning Department	Operational Support Division
Date EqHRIA Completed	10/12/2020
Purpose of Policy / Practice	This Standard Operating Procedure (SOP) supports the Police Service of Scotland, hereafter referred to as Police Scotland, Policy for Specialist Operations, and in particular the; - - Authorisation of specialist public order resources - Training of a Public Order Officer - Tactical Options and other specialist resources

A. Summary of Analysis / Decisions - What the assessment found and actions already taken.

The assessment of this Standard Operating Procedure (SOP) revealed it will have different impacts on different protected characteristics – mainly positive. Where any negative impacts identified they are analysed and mitigated accordingly.

In addition this SOP will impact several Human Rights Articles either promoting or infringing them. All potential infringements are covered by local legislation.

B. Summary of Mitigation Actions - What else we plan to do and how we are going to check that it has been done.

Owning Department will monitor changes in legislation/circumstances which may affect the SOP and assess how these changes may impact on the protected groups.

In addition they will be responsible for the cyclical review of both SOP and EqHRIA

Management Log – Policy Support Dept. Use Only

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