

Our Ref: IM-FOI-2022-1322
Date: 1st July 2022



FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

I refer to your recent request for information which has been handled in accordance with the Freedom of Information (Scotland) Act 2002.

For ease of reference, your request is replicated below together with the response.

Stress related absences per year (22/23 to date, 22/21, 21/20) for Aberdeen and the number of Full Time Equivalent positions affected;

The data presented has been extracted from Police Scotland’s System to Co-ordination Personnel and Establishment (SCOPE) database.

This data includes the following absence reasons which relate to stress:-

- Stress
- Other Stress
- Post-Traumatic Stress

This data is provided for A Division (North East) and is broken down by the years requested.

A Division	Police Officer		Police Staff	
	No. of Absences	No. of WDL*	No. of Absences	No. of WDL*
Year				
2020/21	112	1,662	13	202
2021/22	104	1,470	16	257
1 April 2022 – 31 May 2022	26	282	0	0

*‘WDL’ = Working days lost

Please note that the ‘No. of Absences’ figures displays the number of instances of absence and therefore may contain data relating to an individual more than once in the occasion that an individual has been absent more than once within the yearly breakdown for a stress related reason.

Should you require any further assistance please contact Information Management Dundee, quoting the reference number given.

If you are dissatisfied with the way in which Police Scotland has dealt with your request, you are entitled, in the first instance, to request a review of our actions and decisions.

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Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to foi@scotland.police.uk or by post to Information Management (Disclosure), Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision. You can apply [online](#), by email to enquiries@itspublicknowledge.info or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Office of the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Police Scotland Freedom of Information [Disclosure Log](#) in seven days' time.