| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-1825  Responded to: 20 June 2025 |
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Your recent request for information is replicated below, together with our response.

**Please can I request the following information**

**Email correspondence from January 2022 to end of December 2024 between the**

**Analysis and performance unit, data protection unit and Data Standards Unit and Equality unit discussing the gathering and recording of data around sex and gender.**

Unfortunately, I estimate that it would cost well in excess of the current FOI cost threshold of £600 to process your request. I am therefore refusing to provide the information sought in terms of section 12(1) of the Act - Excessive Cost of Compliance.

By way of explanation, there are multiple persons working within each unit. Each personal and team mailbox would have to be reviewed, with all emails being assessed for relevance.

Due to the wide topic matter, this could encompass thousands of emails over the 2 year period. As such, this is an exercise which would exceed the cost limit set out in the Fees Regulations.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by [email](mailto:enquiries@foi.scot) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.