



**POLICE**  
**SCOTLAND**  
Keeping people safe

## PROTECTION OF VULNERABLE GROUPS

### Policy

<b>Owning Department:</b>	Information Management
<b>Author / Reviewer:</b>	Jack McLean
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<b>EIA Completed:</b>	Yes
<b>ECHR compliant:</b>	Yes
<b>Data Protection compliant:</b>	Yes
<b>FOI compliant:</b>	Yes
<b>Health &amp; Safety compliant:</b>	Yes
<b>GPMS compliant:</b>	Yes
<b>Records Management compliant:</b>	Yes

## **Protection of Vulnerable Groups (PVG) Policy**

The Police Service of Scotland is committed to working in partnership with Disclosure Scotland, the Disclosure and Barring Service and Access Northern Ireland to ensure that employment vetting and barring procedures are robust and operate effectively to protect children and vulnerable adults from harm.

It is the policy of the Service,

- to search for, consider for disclosure and make disclosure decisions based on all information that might be relevant in relation to the type of work undertaken by PVG scheme members or applicants for enhanced disclosure certificates;
- to supply information to Disclosure Scotland or to the Disclosure and Barring Service that is necessary to decide whether to exclude an individual from working with children and/or vulnerable adults;
- to undertake an independent assessment of a disclosure decision taken by the Service when an applicant, scheme member or other affected person expresses dissatisfaction with the disclosure;
- to provide information timeously and in accordance with service standards agreed with Disclosure Scotland and the Disclosure and Barring Service;
- to assess the necessity, proportionality and justification for disclosure in terms of the Human Rights Act 1998 for all information proposed for disclosure; and
- to co-operate fully with Disclosure Scotland, the Disclosure and Barring Service and Access Northern Ireland in the continuous improvement and development of employment vetting and barring procedures.