| Police Scotland logo | Freedom of Information ResponseOur reference: FOI 25-1984Responded to: 24th July 2025 |
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Your recent request for information is replicated below, together with our response.

**The total cost to Police Scotland of creating, drafting and publishing the interim transgender search guidance:** [**Police Scotland publishes interim transgender search guidance - Police Scotland**](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.scotland.police.uk%2Fwhat-s-happening%2Fnews%2F2025%2Fjune%2Fpolice-scotland-publishes-interim-transgender-search-guidance%2F&data=05%7C02%7Cfoi%40scotland.police.uk%7Cb7a380924e724182bc1508ddb584c431%7C6795c5d3c94b497a865c4c343e4cf141%7C0%7C0%7C638866304034068179%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=Kfbg4FRi%2BMKGnZUKwcf8Knj8MCqxwWHXuOxLcFVLmws%3D&reserved=0)

**Please break this down by cost, including but not limited to, for example, estimated staff time spent on the guidance, consultant fees, travel costs to meetings with stakeholders, printing physical copies, etc.**

The information sought is not held by Police Scotland and section 17 of the Act applies.

By way of explanation, associated officer/ staff time spent was not specifically recorded and the officers/ staff involved worked on the guidance alongside their normal duties.

In addition, we have not yet been invoiced for work carried out by independent consultants.

To be of assistance, I can confirm that there were no travel costs to meetings, as all meetings were facilitated virtually.

Additionally, all copies of documents/ draft documents were sent and published electronically, so the cost of printing would be minimal and based on individual preference for reading etc.

I would further advise you that engagement and consolation is continuing, such as engagement with staff associations and wider work around our scenario-based situations and glossary of terms.

This will continue as we ensure that the interim guidance is fit for purpose and we start to transition towards engagement with Scottish Government to formulate a new Code of Practice, which will ultimately help mould our final guidance.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by email or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by email or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.