

# Local Police Plan 2020 - 23



Our commitment to the safety and wellbeing of the people and communities of Perth and Kinross



**Tayside Division  
Perth and Kinross**

# Scottish Government

## National Outcomes / Strategic Priorities



## SPA/Police Scotland Strategic Outcomes



### Long Term Policing Strategy

'A safe, protected and resilient Scotland'

#### Enabler Strategies



People

Fleet

Estates

Contact

Transforming  
Corporate  
Support Services

Digital, Data  
and ICT

Cyber

Implementation Plans including: Strategic Workforce Plan, Annual Police Plan, Local Police Plans, Local Outcome Improvement Plans, Financial Plans

# Contents

|   |           |
|---|-----------|
| <b>Foreword.....</b>                                | <b>3</b>  |
| <b>Perth and Kinross.....</b>                       | <b>4</b>  |
| <b>Our local priorities .....</b>                   | <b>5</b>  |
| <b>Plan on a page.....</b>                          | <b>7</b>  |
| <b>Local Police Plan .....</b>                      | <b>8</b>  |
| <b>Performance and accountability .....</b>         | <b>15</b> |
| <b>Equalities, diversity and human rights .....</b> | <b>16</b> |
| <b>Local contact details .....</b>                  | <b>17</b> |

# Foreword

Welcome to our Perth and Kinross Local Policing Plan for the next 3 years, 2020 - 2023.

As Divisional Commander for Tayside I recognise the broad range of policing issues we deal with.

From the urban challenges found in our citys, to the approach needed for rural policing in more remote areas such as highland Perthshire and the Angus Glens, the Division addresses the local needs of diverse communities and a full spectrum of crime types and vulnerability.

To deliver a modern, efficient and adaptable service for Tayside which has a population of 416 498 over 2903 square miles is not without its challenges.

To do this we look for the best from our 54 members of Police Staff, 67 Special

Constables, 781 Constables, 102 Sergeants, 30 Inspectors, 8 Chief Inspectors and 4 Superintendents.

The purpose of this **Local Policing Plan** is to highlight the most important areas we will address in Perth and Kinross for the coming 3 years.

Our plan is based on our priorities and strategic outcomes, those of our partners and the views of communities in Perth and Kinross on what matters to them.

Our local plan acknowledges and respects the Chief Constable's responsibility for the policing of Scotland. It also supports the priorities for policing set out in the Joint Strategy for Policing (2020) and the Annual Police Plan (2020/21).

I am proud to be the Divisional Commander for Tayside Division and look forward to delivering on this Local Policing Plan for Perth and Kinross.



**Chief Superintendent Andrew Todd**  
Divisional Commander, Tayside

# Perth and Kinross

The people and communities of Perth and Kinross are served by officers dealing with a wide range of policing issues, including anti-social behaviour, road safety, criminality including homes being broken into, road crime, bogus callers, scams and rural crime, often involving vulnerability including missing people, children and young persons at risk and those involved in the misuse of drugs and alcohol.

In addition local officers attend sporting events, community led festivals and celebrations from Rewind and the Scottish Game Fair at Scone Palace, and the International Horse Trials at Blair Atholl.

In Perth and Kinross the Local Area Commander, a Chief Inspector has responsibility for the overview of the operating model and delivery of local policing on a day to day basis.

They will have access to uniformed officers, detectives and road policing officers, who are responsible for patrolling, investigating local crime, gathering intelligence, attending and supporting local events, working with local communities and responding to their concerns.

They are supported by volunteers such as special constables and Police

Scotland Youth Volunteers and will work in conjunction with community wardens and street pastors.

Keeping people and communities safe and dealing with vulnerability are central focuses in Perth and Kinross, with non crime related calls and demand making up over 80% of all calls from the public.

We are co-located with a number of partner agencies in St Martin's House, Perth, working together to reduce levels of vulnerability and harm, ensuring complex challenges in communities are addressed through collaborative working and the services people need are appropriate and effective.

Those local activities will be supported and complemented by specialist teams with expertise in areas such as serious crime, search, community resilience, event planning, counter-terrorism, forensic investigation, communications, armed police and public order who operate not only Tayside, but, where appropriate, nationally and internationally.

**The Local Policing Plan for 2020-2023 is supportive of the Perth and Kinross Community Plan 2017-2027, Perth and Kinross's Local Outcome Improvement Plan.**

# Our Local Policing Priorities – What we will do:

This Local Policing Plan for Perth and Kinross is supportive of the priorities in the **Perth and Kinross Community Plan 2017-2027**, the local outcome improvement plan published by Perth and Kinross Community Planning Partnership Board.

Outlined within this document are our priorities for Policing and outcomes, which, when achieved, will contribute to the Community Plan and the strategic vision for Perth and Kinross.

These priorities and outcomes were identified through a number of sources and processes which include:

- Police Scotland Strategic Assessment 2020/21 for Tayside Division which details threats that impact on Policing at both Divisional and Local Authority level.
- Community consultation
- Perth and Kinross Community Plan 2017-2027
- Police Scotland Annual Police Plan 2020/21
- *Policing for a Safe, protected and resilient Scotland*, Police Scotland and the Scottish Police Authority's Joint Strategy for Policing (2020)

All of these sources have provided critical information in identifying what is important to the diverse communities within Perth and Kinross and as such we have structured our resources to meet these demands.

Our local policing priorities are the key areas we will focus on to address the greatest threats and risk of harm to the people and communities in Perth and Kinross.



Police Scotland's strategic outcomes describe the impact and difference we aim to make to the lives of people in Scotland by addressing our priorities for policing. This helps us to show how we will make a positive impact through what we are doing in Perth and Kinross.



We will measure success against set criteria presented to the Housing and Communities Committee in relation to recorded crime, detected crime and crime rates per 10,000 for each quarter of the year.



# Plan On a Page - Perth and Kinross Local Policing Plan 2020-2023

Our vision  
Our purpose  
Our Values

Policing for a safe, protected and resilient Perth and Kinross  
Improve the safety and wellbeing of people, places and communities in Perth and Kinross  
Fairness | Integrity | Respect | Human Rights

## Local Priorities



Violence  
Disorder and  
Antisocial  
Behaviour



Acquisitive  
Crime



Road Safety  
and Road  
Crime



Public  
Protection



Serious  
Organised  
Crime



Counter  
Terrorism and  
Domestic  
Extremism



Wildlife  
Crime

## Objectives

Engage with the public and communities to reduce and prevent crime

Reduce crime through preventing offending and reducing re-offending

Collaborate to reduce casualties and crime on our roads

Support people considered vulnerable through working with partners

Reduce the harm caused by serious organised crime including cyber related crime

Prevent, Pursue, Protect and Prepare through collaborative preparedness

Reduce harm caused to certain birds, animals and plants including their habitats, both on land and at sea

## Outcomes

Threats to public safety and wellbeing are resolved by a proactive and responsive police service

The needs of local communities are addressed through effective service delivery

The public, communities and partners are engaged, involved and have confidence in policing

Our people are supported through a positive working environment, enabling them to serve the public

Police Scotland is sustainable, adaptable and prepared for future challenges



## Violence, Disorder and Antisocial Behaviour

Engage with the public and communities to reduce and prevent crime

This activity will link in with and support the Perth and Kinross Community Plan 2017-2027 strategic priorities:

- Giving every child the best start in life
- Creating a safe and sustainable place for future generations

This also supports the delivery of Police Scotland's strategic outcome:

- Threats to public safety and wellbeing are resolved by a proactive and responsive police service

The impact of violent crime, antisocial behaviour and disorder has consequences that extend beyond victims; affecting families, communities and society as a whole. We will work with communities, partners and third sector agencies to:

- Prevent, reduce and solve crime and antisocial behaviour
- Focus on offenders and offences that cause the greatest threat of risk and harm
- Reduce offending and re-offending by understanding and addressing factors that can lead to and aggravate criminal behaviour
- Identify, understand and tackle emerging threats

### We will achieve this by:

- Focusing on those with chaotic lifestyles to limit criminal activity
- Working in partnership to reduce re-offending
- Working in partnership to intervene and divert young people on the fringes of offending
- Gathering and developing intelligence and when appropriate share this with partners to ensure early and effective intervention
- Conducting high visibility patrols in priority areas to impact on violence, disorder and antisocial behaviour.
- Working with criminal justice partners to seek alternatives to criminalisation, where appropriate, using a variety of options such as antisocial behaviour orders, fixed penalty notices, recorded police warnings and recognised diversionary programmes
- Working with partners to regarding problematic locations, households and complaints in order to identify long-term solutions
- Using social media to highlight police activity

| Measures        |                  |           |             |
|-----------------|------------------|-----------|-------------|
| Murder          | Attempted murder | Vandalism | Stop Search |
| Serious assault | Common assault   |           | Robbery     |



## Acquisitive Crime

Reduce crime through preventing offending and reduce re-offending

This activity will link in with and support the Perth and Kinross Community Plan 2017-2027 strategic priorities:

- Creating a safe and sustainable place for future generations

This also supports the delivery of Police Scotland's strategic outcome:

- Threats to public safety and wellbeing are resolved by a proactive and responsive police service

Acquisitive crime is when the offender derives material gain from the crime, such as theft and fraud. Instances of doorstep crime and fraud, particularly online fraud, are continuing to increase.

These types of crimes can have a significant impact on victims, communities and the wider economy. We will work with communities, partners and third sector agencies to:

- Prevent, reduce and solve crime
- Focus on offenders and offences that cause the greatest threat of risk and harm
- Reduce offending and re-offending by understanding and addressing factors that can lead to and aggravate criminal behaviour
- Identify, understand and tackle emerging threats.

### We will achieve this by:

- Working with partners to reduce repeat offending and victimisation
- Focusing on known offenders and supporting repeat victims within the community
- Working in partnership to divert away from offending behaviours where appropriate
- Working in partnership to intervene and divert young people on the fringes of offending
- Gathering and developing intelligence and when appropriate share this with partners to ensure early and effective intervention
- Using social media to raise awareness of scams and highlight police activity

| Measures               |                     |
|------------------------|---------------------|
| Domestic housebreaking | Motor vehicle crime |
| Fraud                  | Theft - shoplifting |



## Road Safety and Road Crime

Collaborate to reduce casualties and crime on our roads

This activity will link in with and support the Perth and Kinross Community Plan 2017-2027 strategic priorities:

- Giving every child the best start in life
- Creating a safe and sustainable place for future generations

This also supports the delivery of Police Scotland's strategic outcome:

- The needs of local communities are addressed through effective service delivery

Road safety is the responsibility of everyone who uses our road network.

Through the Tayside Road Safety Forum we will work to reduce the number of people killed and seriously injured on Tayside's roads.

The Forum will work with communities, local authorities and other agencies to:

- Improve driver and road user behaviour
- Develop innovative solutions to reduce road casualties
- Develop an effective partnership approach to delivery

Our road network also provides criminals with the opportunity to travel in an effort to commit crime or evade capture.

We will continue to use a variety of tactics to prevent and detect this activity through Tayside Road Safety Forum's strategy, Operation CEDAR.

### We will achieve this by:

- Challenge – Build effective partnership working and methods to develop new and innovative ways to improve road safety. Improve information sharing and analysis to support an evidence-led approach.
- Educate – Deliver and evaluate educational initiatives to driver and road user behaviour, making effective use of media opportunities to highlight CEDAR and the work of the Tayside Road Safety Forum.
- Detect – Provide an intelligence-led and multi-agency approach to enforcement, supported by analytical products, to make the best use of available resources.
- Reduce – Ensure all road safety education, engineering and enforcement activity is focused on having the maximum positive impact on reducing the number of people killed and seriously injured.

| Measures                 |                            |                    |
|--------------------------|----------------------------|--------------------|
| Persons killed           | Children killed            | Speeding           |
| Person seriously injured | Children seriously injured | Drink/Drug Driving |
|                          |                            | Careless Driving   |



## Public Protection

Support people considered vulnerable through working with partners

This activity will link in with and support the Perth and Kinross Community Plan 2017-2027 strategic priorities:

- Giving every child the best start in life
- Creating a safe and sustainable place for future generations

This also supports the delivery of Police Scotland's strategic outcome:

- Threats to public safety and wellbeing are resolved by a proactive and responsive police service

Protecting people at risk of harm involves dealing with people at significant risk from very harmful types of crimes. It is a challenging area of business where we can expect to see further increases in demand in terms of child sexual abuse and physical abuse of children as well as domestic abuse. Child sexual exploitation, honour based abuse and human trafficking also features within our communities.

We will work with communities, partners and third sector agencies to:

- Recognise and identify the factors that can lead to individuals and groups being at risk of becoming victims
- Identify, protect and support individuals and groups at greatest risk
- Enhance our support to individuals and families and make it easier for them to get help and support
- Carry out thorough, robust investigation into all crimes
- Improve confidence in reporting of such crimes
- Identify, understand and tackle emerging threats.

### We will achieve this by:

- Focussing on those who are repeat offenders and support repeat victims
- Working in partnership to identify and focus intelligence led activity on offenders
- Working collaboratively to protect those who have been or are at risk of harm working with our partners to educate and inform young people
- Using social media to raise awareness of all forms of exploitation

| Measures       |            |              |
|----------------|------------|--------------|
| Domestic abuse | Hate crime | Sexual crime |



## Serious Organised Crime

Reduce the harm caused by serious organised crime, including cyber crime

This activity will link in with and support the Perth and Kinross Community Plan 2017-2027 strategic priorities:

- Creating a safe and sustainable place for future generations
- Promoting a prosperous, inclusive and sustainable economy

This also supports the delivery of Police Scotland's strategic outcome:

- Threats to public safety and wellbeing are resolved by a proactive and responsive police service

Serious organised crime (SOC) has the potential to affect every community in Scotland.

It takes many forms and involves organised groups of criminals who supply controlled drugs and often travel from elsewhere in the UK to do this.

We will work with communities, partners and third sector agencies to:

- DIVERT people from becoming involved in Serious Organised Crime and using its products
- DETER Serious Organised Crime Groups by supporting private, public and third sector organisations to protect themselves and each other
- DETECT and prosecute those involved in Serious Organised Crime
- DISRUPT Serious Organised Crime Groups

### We will achieve this by:

- Working in partnership to reduce repeat offending and victimisation through intelligence led operations
- Engaging with our partners to educate and inform young people about the effects of drug and alcohol misuse and the effect
- Collaborating with our partners to signpost to appropriate agencies and services for treatments or advice and help for person or family
- Gathering and developing intelligence and when appropriate share this with partners to ensure early and effective intervention
- Using social media to highlight police activity

| Measures            |                 |                   |
|---------------------|-----------------|-------------------|
| Possession of drugs | Supply of drugs | Proceeds of crime |



## Counter Terrorism and Domestic Extremism

Prevent, Pursue,  
Protect and  
Prepare through  
collaborative  
preparedness

This activity will link in with and support the Perth and Kinross Community Plan 2017-2027 strategic priority:

- Creating a safe and sustainable place for future generations

This also supports the delivery of Police Scotland's strategic outcome:

- Threats to public safety and wellbeing are resolved by a proactive and responsive police service

CONTEST is the UK Government's Counter Terrorism Strategy.

The aim of the strategy is "to reduce the risk to the UK and its interests overseas from terrorism, so that people can go about their lives freely and with confidence."

This is split into 4 work streams, known as the 4 Ps:

- **Pursue:** the investigation and disruption of terrorist attacks.
- **Prevent:** work to stop people becoming terrorists or supporting terrorism or extremism.
- **Protect:** improving our protective security to stop a terrorist attack.
- **Prepare:** working to minimise the impact of an attack and to recover from it as quickly as possible.

We will work with communities and partners to:

- Contribute fully to the CONTEST Strategy in respect of terrorism locally, across the region, nationally and internationally.
- Identify and deal with problems caused by organised crime groups
- Identify, understand and tackle emerging threats.

### We will achieve this by:

- Working in partnership to reduce repeat offending
- Working collectively to raise awareness amongst those who interact with the most vulnerable to help prevent them being susceptible to radicalisation.
- Engaging with our communities and partners to ensure there is an awareness of threats posed by terrorist actions
- Educating communities on how to be vigilant and how to react.

### Measures

This will be reported to the Housing and Communities Committee highlighting work being done in support of the UK Contest Strategy.



## Wildlife Crime

Reduce harm caused to certain birds, animals and plants including their habitats, both on land and sea

This activity will link in with and support the Perth and Kinross Community Plan 2017-2027 strategic priority:

- Creating a safe and sustainable place for future generations

This also supports the delivery of Police Scotland's strategic outcome:

- The needs of local communities are addressed through effective service delivery

Wildlife Crime is any act that is made illegal in Scotland under legislation with regard to certain birds, animals and plants including their habitats, both on land and at sea.

It includes the illegal disturbance, destruction, theft and sale of animals and plants both in the countryside and urban areas, and includes the destruction of and damage to protected habitats.

Wildlife Crime poses significant harm to the species targeted by the criminals, as well as the communities who rely on wildlife for employment and tourism.

We will work with communities, partners and third sector agencies to:

- Prevent, reduce and solve crime
- Work to reduce the impact of crimes and behaviours that cause the greatest harm to wildlife, individuals and communities
- Identify, understand and tackle emerging threats

### We will achieve this by:

- Focusing on disrupting criminal activity through intelligence led operations
- Working in partnership to reduce re-offending
- Gathering and developing intelligence and when appropriate share this with partners
- Using social media to highlight police activity and promote campaigns

## Measures

This will be reported to the Housing and Communities Committee highlighting work being done around wildlife crime and report on crimes committed.

# Performance and accountability

Since April 2013, the Police and Fire Reform (Scotland) Act 2012 has required Divisional Commanders to produce and publish a Local Policing Plan (LPP) for each local authority area.

The LPP clearly sets out the policing objectives for Perth and Kinross Council area.

Performance in relation to the identified policing objectives and outcomes is monitored and reviewed at monthly Tasking and Delivery Meetings.

Quarterly reports are produced to allow scrutiny by Perth and Kinross Council Housing and Communities Committee.

The Chief Constable has responsibility for the policing of Scotland.

# Equality, diversity and human rights

Police Scotland promotes equality and diversity, both externally and internally, striving to exceed the requirements of the Scottish Public Sector Equality Duty.

Across Police Scotland we are committed to developing and promoting best practice in the advancement of our Equality Outcomes.

In order to support this requirement, we embed equality, diversity and human rights in all of our strategies, plans and performance framework.

Equality and Human Rights Impact Assessments (EqHRIA) are used to help us to ensure that policy and practices proactively consider the potential impact on equality and human rights.

We will ensure that all of strategic plans and activities relating to delivery are assessed to a high standard using relevant evidence in a systematic and structured way.

# Local contact details

Police Scotland  
Tayside Division  
Barrack Street  
Perth  
PH1 5SF

For more detailed information on how to contact your Local Policing Team please refer to our website at [www.scotland.police.uk](http://www.scotland.police.uk) or through our social media platforms.

We will continue to keep in touch with you to keep you updated on the ongoing work being done to tackle the issues that are affecting life for you and your community:

Dial **999** for an emergency that requires urgent police attention.

For **non-emergency contact**, call **101**, the single non-emergency number.

If you have information about crime in your area and wish to provide it anonymously, call CRIMESTOPPERS on 0800 555 111.

Service users who are deaf or have a hearing impairment can contact Police Scotland via TextRelay on 18001 101 for non-emergency, or 18000 in an emergency.