| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-2371  Responded to: 29 August 2025 |
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Your recent request for information is replicated below, together with our response.

## Please supply the 'additional guidance document' referred to below and provide the date of when this came into practice and why.

## “AFD15 - Police Scotland should improve throughcare and aftercare for misconduct and grievances cases, taking into account both the individuals and the teams involved An additional guidance document has been compiled and now in use to support Welfare Officers. This was created by PSD Support Service and Delivery, Divisional representation, and Scottish Police Federation in response to officers’ requests who are required to perform this vital role.

The information sought is held by Police Scotland, but I am refusing to provide it in terms of section 16(1) of the Act on the basis that the section 25(1) exemption applies:

“Information which the applicant can reasonably obtain other than by requesting it […] is exempt information”.

The information sought is publicly available:

[Investigation Wellbeing Guidance](https://www.scotland.police.uk/spa-media/c3dfobig/investigation-wellbeing-guidance.docx)

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by [email](mailto:enquiries@foi.scot) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible.   
If you require this response to be provided in an alternative format, please let us know.