

## Equality and Human Rights Impact Assessment (EqHRIA) Summary of Results

<b>Policy / Practice</b>	<b>Child Protection</b>
<b>Owning Department</b>	<b>SCD-Public Protection</b>
<b>Date EqHRIA Completed</b>	14/12/2017
<b>Purpose of Policy / Practice</b>	Guidance to all Police Staff on child protection concerns ensuring these are handled in a professional manner in consultation with partner agencies where appropriate.

### **A. Summary of Analysis / Decisions - What the assessment found and actions already taken.**

All child concerns are a priority for Police Scotland who will work with partner agencies to establish any risk posed to a child and how collectively we will work together to keep them safe. The needs and welfare of the child are paramount, therefore all child protection enquiries will be dealt with in a child focused manner. The decision making process will take into account the views of the child, unless this places them at further risk.

The SOP will take into account all requirements of relevant legislation detailed within the National Guidance for Child Protection in Scotland (2014) and strives to protect all children and young people regardless of their age, status, abilities, race, religion, gender, sexual orientation or beliefs.

The SOP outlines the requirement for a multiagency response from the outset of any child protection enquiry and to recognise the importance of holding an Inter-Agency Referral Discussion to share relevant information and determine the an investigative strategy or safety plan to protect the child.

In addition Human Rights Articles relating to this SOP were assessed accordingly. Any infringements identified were analysed carefully and were possible appropriately mitigated.

The SOP will be reviewed on a regular basis and any future impacts will be addressed accordingly.

### **B. Summary of Mitigation Actions - What else we plan to do and how we are going to check that it has been done.**

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The Owning Department will monitor changes in legislation/circumstances which may affect the SOP and assess how these changes may impact on protected groups.

In addition they will be responsible for the cyclical review of both SOP and EqHRIA

**Management Log – Policy Support Dept. Use Only**

<b>Review Date</b>		<b>Review Date</b>	
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