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Senior Management Meeting

Wednesday 16 March 2022

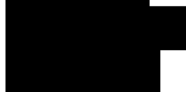
Attendees

Niven Rennie

Will Linden

Alistair Muir

S38(1)(b)



1. Welcome and Introduction

Niven welcomed everyone to the meeting and summarised the change in frequency of the meeting schedule. It will be the intention to hold an SMT every 8 weeks with short interim meetings when a need arises.

2. Apologies

S38(1)(b) 18(1)(b) and had submitted apologies.

3. Minutes and Action Log

The minutes of the meeting of 8 December 2021 were accepted as a true record.

4. Risk Register

No new risks were identified at this time. Niven summarised recent discussions at the SVRU Governance group about the introduction of a risk register at that level. That may introduce new risks to be mitigated by the SMT.

5. Financial Update

S38(1)(b) provided an overview of the financial situation with regard to the 2021/22 financial year and confirmed that we were on track to spend our entire allocated budget. She explained a slight issue regarding staff wages which is being rectified.

The budget for the following year has been increased to allow spending for expansion of two key projects, you decide and custody navigator, and a cost of living 2% additional rise has been added. Will pointed out, however, that we were fully staffed and thus there was little 'wiggle room' so the budget will be tight.

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6. Progress Against The Priorities of Strategic Plan

6.1 Better Use of Data

Will summarised the progress in respect of this strategic aim, which is a long term objective. He highlighted PSOS data warehouse issues as an obstacle which may delay progress in this area.

6.2 Addressing Vulnerabilities

a. Testing the navigator approach in other settings

I *Community Navigator Bowhouse Prison, Kilmarnock*

This project has now been handed to the Ayrshire ADP's to oversee and whilst S38(1)(b) remain on the oversight board this is no longer a VRU project and can be removed from the agenda.

II *Custody Navigator*

Alastair provided a very positive summary of the project as it is progressing in Kirkcaldy and thereafter discussion followed about the second pilot site following receipt of Scottish Government funding. There is enough extra funding to employ 2 navigators and Lanarkshire is the preferred location identified by PSOS. Unfortunately throughput of custodies are such that 4 navigators would be required. Alastair is in negotiations with Supt Andy Thompson to explore the possibility of the Lanarkshire ADP's funding the additional navigators. If this falls through the fall back location is Ayrshire where the Divisional Commander is keen for a custody navigator service. In any event, these issues need progressed urgently as the funding will be received shortly.

III *Community Navigator 'You Decide Team'*

This is another area where additional government funding will allow expansion. One of these posts will go to S38(1)(b) who had been a trainee mentor. His position will be 'peer advisor'. The other post will be advertised along with the current vacancy in North Glasgow in the next week or so.

Will also reported that a bid for 8 additional navigators will be made to the Drugs Deaths Task Force as 90% of referrals to the team have a drug addiction issue along with other matters to be addressed.

b. **Post Covid 19 – development of new alcohol strategy**

Alastair reported that ACC Johnson has had a couple of meetings aimed at restarting the national violence board and a workshop will take place on 28th April involving key third sector partners.

c. Development of the Help the Helper Programme

S38(1)(b) summarised recent discussions with Scottish Government and NES aimed at clarifying how this programme could link with existing trauma training. This had resulted in numerous questions being asked which S38(1)(b) is answering along with S38(1)(b) who helped design the programme.

In practical delivery terms, S38(1)(b) from Seascap, continue to deliver the programme and there has been a lot of interest in it. Similarly, S38(1)(b) has met with S38(1)(b) from Heavy Sound and there is a possibility of S38(1)(b) delivering a programme there with support from S38(1)(b).

d. Supporting the growth of the One Community Charity

Alastair updated on funding applications and a meeting later that day with the national lottery aimed at finding financial support for a youth support worker. He added that a further visit to Lendrickmuir was planned and that two young asylum seekers engaged with OCS were now assisting at Street and Arrow.

e. Bystander Activity

I Police Scotland

S38(1)(b) reported that 30 local policing officers in Glasgow had received relationship based practice training S30(b)(i)&(ii). She felt further training was a necessity. Discussions are ongoing regarding wider bystander training.

II Scottish Government

An advertisement is being circulated to seek individuals to take part in a train the trainer element of this training and dates for the training to be conducted are awaited.

III Sports Clubs and Youth Organisations

The delivery of bystander training to army cadets has ceased S30(b)(i)&(ii)

F. Mentoring

Since **S38(1)(b)** has moved on from St Giles the programme has stalled and the trainees still require to complete certification. Alternative routes for that are being sourced.

G. Repeat Victims Targeting campaign

S38(1)(b) is currently evaluating the reach of the programme and results will be analysed when complete.

H. Work with No Knives Better Lives to Develop New Prevention Responses

Alastair has met with Ian McDonald of 'Catch the Light' who is clearly relying on our trainees to develop and deliver this programme. He had not taken into account the training programme funding ending and thus there is a need to identify other agencies to assist in this work.

I. Prison Based Trauma Work

S38(1)(b) reported on a recent approach from the head of offender outcomes at Low Moss prison seeking assistance to deliver trauma informed work. This is somewhat ironic given our extensive attempts to deliver such a programme there in the past. It may be that **S38(1)(b)** could assist with this and Will shall discuss this with him.

Otherwise work progresses in a number of prisons including Perth where we are hoping to examine ex military offending and Edinburgh where **S38(1)(b)** is part of a trauma informed lived experience working group.

6.3 Place Based Approaches

a. Glasgow North

Will provided an update on ECHO.

b. Ayr Wallacetown

Niven reported on recent meetings with elected members and forthcoming meetings with the Leader of the Council and senior South Ayrshire Council leads aimed at progressing this project.

c. Edinburgh

Alastair summarised Jim's recent activity.

d. Dundee.

Similarly Alastair outlined S38(1)(b) activity in Dundee placing emphasis on the potential introduction of a 'You decide' worker with positive steps.

e. Caithness

Niven highlighted that officers had now been appointed to Caithness and Perth who will report to S38(1)(b) at PPCW. Her intention is to link them to the SVRU.

f. Capture and Cascade

Will provided a report on academic involvement and potential for further involvement of Strathclyde University in evaluations.

6.4 Expanding The Approach

a. Further Establishing Local Footprints

The developments at Caithness and Perth will be of importance and will enable us to identify methods for expanding the public health. Niven has been discussing this with S38(1)(b) at PSOS.

6.5 Thought Leadership

a. Development of Ongoing Maintenance Toolkit

Niven has linked S38(1)(b) at the YEF with Police Scotland in the hope of benefitting from the YEF work which S38(1)(b) has been contributing to.

b. Develop Training Solutions

Ongoing.

c. Work with Service Providers to develop a Public Health Approach

The strategy has been delivered and is being shared with partner agencies.

d. CPDs and Other Training

Demand to speak at events continues to maintain its recent levels. Niven will speak at a variety of events in the coming weeks including a Police Federation Conference, a Police Superintendents Conference, the University of East London and to the Wise Group Board.

6.6 Joining The Dots

a. Creation of a multi-agency strategy for tackling violence in Scotland

Thus far multi agency two meetings have taken place so-ordinated by the government. Niven and Will represent the SVRU.

b. The Hope Collective

Niven outlined the plans for 2022. Alastair will now join a VRU sub group and the report for 2021 will be delivered to politicians across the UK in the short term. S38(1)(b) suggested that the Hope Collective might be interested in being involved in the human library and Niven offered to explore that proposal.

7 Staff

Certain staffing issues were discussed.

8. Planning

Niven was pleased to report the funding agreement with Scottish Government.

9 AOCB

a. Wales VRU

Niven provided an update on his input to the South Wales review.

b. Team Building

Alastair expressed concern at the impact of COVID and suggested some team building events may be worthwhile. This was agreed and will be examined.

10 Date of Next Meeting

The next meeting was scheduled to take place on Wednesday 11 May 2022.

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