

Our Ref: IM-FOI-2022-2381
Date: 29 November 2022



FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

I refer to your recent request for information which has been handled in accordance with the Freedom of Information (Scotland) Act 2002.

For ease of reference, your request is replicated below together with the response.

Could you please provide me with up to date names, job titles and email addresses for your Senior IT staff, such as;

Chief Information Officer, Chief Digital Officer, Chief Technology Officer, Head of Digital Transformation, Director of IT / ICT / IM&T / Digital / Information / Technology, Head of IT / ICT / IM&T / Digital / Information / Technology, IT / ICT / IM&T / Digital / Information / Technology Manager, Chief / Deputy Operating Officer, Head / Director of Cyber Security, ICT Project Manager, ICT Programme Manager, Network Manager / Head / Director, ICT Infrastructure, ICT Business Manager, Head of IT Procurement, ICT Officer, ICT Network Officer.

The following list of Senior ICT staff names and job titles have been provided by our People & Development Team and is correct as at 15 November 2022:

Forename	Surname	Post title
Andrew	Hendry	CHIEF DIGITAL AND INFORMATION OFFICER
Martin	Low	CHIEF OPERATING OFFICER
Victoria	Morton	CHIEF OPERATING OFFICER - FORENSIC
Christian	Perry	CHIEF TECHNOLOGY OFFICER
Colin	Mcleod	HEAD OF IT INFRASTRUCTURE
Darrell	Gough	HEAD OF IT OPERATIONS
Craig	Worsley	HEAD OF IT SYSTEMS
Gordon	Downie	HEAD OF TECHNOLOGY TRANSFORMATION
Laurence	Andrews	ICT PROJECT MANAGER

I can also confirm we have 15 Project Managers in post but in terms of section 16 of the Act, I am refusing to provide you with this information and am therefore required to provide you with a notice which:

- (a) states that it holds the information,
- (b) states that it is claiming an exemption,

- (c) specifies the exemption in question and
- (d) states, if that would not be otherwise apparent, why the exemption applies.

I can confirm that the information sought is held by Police Scotland and the exemption I consider to be applicable is section 38(1)(b) of the Act - personal information as these individuals do not have a public facing role.

Direct email addresses are not placed in the public domain and again in terms of Section 16 of the Freedom of Information (Scotland) Act 2002 I am refusing to provide you this detail.

The exemption that I consider to be applicable to the information requested by you are as follows:

Section 30(c) – prejudice to effective conduct of public affairs

Information is exempt information if its disclosure under this Act would otherwise prejudice substantially, or would be likely to prejudice substantially, the effective conduct of public affairs.

This is a non-absolute exemption which requires a public interest test to be carried out.

Public Interest Test

In this instance I can find no benefit in disclosing the email addresses of the named individuals. Their email addresses are used for operational purposes and have been withheld in order to ensure that internal processes are protected. Disclosure of this information would be likely to adversely affect the processes that are in place and could lead to the misuse of those email addresses. It is important to emphasise that the Act is both applicant and purpose blind and any information disclosed under the Act would be publicly available both on our disclosure log and to any person so requesting it.

There already exists various ways in which individuals can make contact with Police Scotland. If you have any general enquiries, use our Contact Us form and we will direct your enquiry to the relevant department or police office. For further information, please refer to the following link:

<http://www.scotland.police.uk/contact-us/>

If you require further assistance or are dissatisfied with the way in which Police Scotland has dealt with your request, you are entitled, in the first instance, to request a review of our actions and decisions.

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to foi@scotland.police.uk or by post to Information Management (Disclosure), Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision. You can apply [online](#), by email to enquiries@itspublicknowledge.info or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

OFFICIAL

Should you wish to appeal against the Office of the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Police Scotland Freedom of Information [Disclosure Log](#) in seven days' time.