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Strategic Leadership Board - Discussion Summary

Wednesday 15 April 2020

Board Members In Attendance

Iain Livingstone	Chief Constable (Chair)
Fiona Taylor	DCC People and Professionalism
Malcolm Graham	DCC Crime and Operations
Will Kerr	DCC Local Policing
David Page	Deputy Chief Officer
John Hawkins	ACC Local Policing North
Steve Johnson	ACC Local Policing West
Kenny MacDonald	ACC Local Policing East
Mark Williams	ACC Operational Support
Duncan Sloan	T/ACC Major Crime and Public Protection
Angela McLaren	ACC Organised Crime, Counter Terrorism and Intelligence
Alan Speirs	ACC Professionalism and Assurance
Gary Ritchie	ACC Partnership, Prevention and Community Wellbeing
Roddy Irvine	T/ACC Operational Change and Resilience
Jude Helliker	Director of People and Development
Tom McMahon	Director of Business Integration
Andrew Hendry	Chief Digital and Information Officer
Chris Starrs	Head of Corporate Communications

Others In Attendance

Sean Scott	Chief Superintendent, Divisional Commander, E Division
Mark Hargreaves	Chief Superintendent, COP26 (rep ACC Higgins)
James Douglas	Legal Services Manager (rep Duncan Campbell)

Integrity, Fairness and Respect are the values of Police Scotland. All decisions which we make must reflect our values and be able to withstand scrutiny when judged against them. Accordingly, our values will be the touchstones in all decisions we reach within this forum.

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Alasdair Corfield	Financial Controller (rep James Gray)
James Bertram	Health and Safety Manager (Item 5.1)
Jen Allan	Workforce Design Manager (Item 5.2 and Item 5.3)
Andy Bell	Superintendent, Strategic Engagement and Governance
Claire Wright	Secretariat, Committee Services
Apologies	
Bernard Higgins	ACC COP26
James Gray	Chief Financial Officer
Duncan Campbell	Head of Legal Services
Danny Hatfield	Superintendent, Executive Support

Item	No.	Items discussed	Decision/ Action	To be actioned by
1.	1.1	Chair's Opening Remarks Welcome and Introduction The Chair opened the meeting and welcomed all attendees who were present via teleconference in line with organisational distancing measures introduced as a result of the COVID-19 situation. It was confirmed that due to the demands associated with the policing response to COVID-19, the Strategic Leadership Board agenda was focused on business critical matters. The Chief Constable thanked all members for their professional contribution and personal commitment and resilience during this unprecedented and challenging situation.		
	1.2	Apologies Apologies were given as previously noted.		

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2.		Quorate, Minutes and Action Log		
	2.1	Review of Action Log There were no outstanding actions. Members ratified a decision taken on Monday 13 April at the Operational Review Meeting to approve roll out of the Contact Assessment Model in Forth Valley and Fife Divisions.	Decision	
	2.2	Summary of Discussion The summary of discussion was approved as a true and accurate reflection of the March meeting. The meeting was quorate.		
3.		Matters Arising		
	3.1	On call update An update was provided by ACC Irvine regarding significant operational incidents from the previous 24 hours.	Noted	
	3.2	Operation Talla Update DCC Graham provided an update to members in respect of Operation Talla, the Police Scotland response to COVID-19 which included an update on current policy and guidance in respect of Personal Protection Equipment and Social Distancing. This was noted by members.		
Portfolio Areas				
4.		DCO Corporate Services, Strategy and Change		

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	4.1	Corporate Services – COVID19 Response DCO Page presented a report outlining the impact of COVID-19 on the various business areas within the Corporate Services, Strategy and Change portfolio, including an update on the variety of response measures which had been introduced. This was noted by members.	Noted	
5.		DCC People and Professionalism As an introduction to specific agenda items, DCC Taylor provided a verbal update in respect of the general impact of COVID-19 on the People and Professionalism portfolio and a variety of response measures which had been introduced or were being developed. This was noted by members. 5.1 Health and Safety Update Director Helliker, ACC Ritchie and James Bertram presented a report providing an overview of the work of the Health and Safety Team in respect of Operation Talla during the preceding month. This focused predominantly on the areas of Personal Protection Equipment and the Police Scotland Operational Guidance, with members being updated on the extensive engagement and consultation work which is continuing. This was noted by members. 5.2 Strategic Workforce Plan - Positional Update Jen Allen presented a report which updated on progress in the development of the Strategic Workforce Plan (SWP) and the impact of COVID-19 on this work. This generated discussion among members who noted the content of the report. 5.3 Strategic Workforce Plan – Prioritisation Framework	Noted Noted Noted	

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	6.2	Shielding During COVID-19 ACC Johnson presented a report in respect of ongoing engagement with partners to create a framework for support to individuals who require to be “shielded” from COVID-19. This was noted by members.	Noted	
7.		DCC Crime and Operations As an introduction to specific agenda items, DCC Graham provided a verbal update in respect of the general impact of COVID-19 on the Crime and Operations portfolio and a variety of response measures which had been introduced or were being developed. This was noted by members.	Noted	
	7.1	Mass Mobilisation of Resources DCC Graham provided a verbal update in respect of mass mobilisation of resources, informing members that much of the work in this regard was on hold due to the allocation of resources to the COVID-19 response. It was recognised that learning from the COVID-19 response would be useful to inform mass mobilisation considerations in the future. This was noted by members.	Noted	
	7.2	Development of Cyber Strategy DCC Graham and Director McMahon presented a report in respect of the development of Police Scotland’s first Cyber Strategy, providing an update on development methodology and progress to date. This was noted by members.	Noted	
8.		Papers Approved for Submission to SPA N/A		

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9.	9.1	AOCB None		
10.		Review of Actions No formal actions allocated during the meeting.		
		Future Meetings Wednesday 13 May 2020, 0900 hours via Conference call. The Chair closed the meeting and thanked members for their input.		