| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-0740  Responded to: 25 April 2025 |
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Your recent request for information is replicated below, together with our response.

## Can you tell me for the financial years 2024/25 (to date) and 2023/24:

## How many police officers were absent due to sickness/unfit for work for more than 6 months in G Division?

## How many police officers were absent due to sickness/unfit for work for 12 months or more in Scotland?

The table below details police officers absent during 2023/24 and 2024/25 to date (1 April 2024 to 28 February 2025) and has been broken down for the whole Force and also for G Division as requested.

This includes officers who have been absent for greater than 183 or 365 actual days for their total absence within the financial year requested.

It should also be noted that if the officer has been absent in both 2023/24 *and* 2024/25, they will be counted once per year within the data

| Number of Police Officers absent | 2023/24 | 2024/25 |
| --- | --- | --- |
| Absent more than 6 Months (G Division Only) | 44 | 39 |
| Absent more than 12 Months (Police Scotland) | 131 | 119 |

## How many officers who were absent for more than 6 months received full pay for the duration of their absence across G Division?

## How many officers who were absent for more than 12 months received full pay for the duration of their absence across Scotland?

Unfortunately, in relation to establishing whether an officer received full pay for the duration of their absence, I estimate that it would cost well in excess of the current FOI cost threshold of £600 to process this element of your request. I am therefore refusing to provide the information sought in terms of section 12(1) of the Act - Excessive Cost of Compliance.

For us to confirm the number of Officers who received full pay for the duration of the absence would require us to interrogate each individual absence record and cross refer with payroll information for each individual.

To be of assistance however, we have provided details below regarding officers who had 'particular case' status applied, which means an extension to full, or half pay at some point throughout the duration of the absence.

Particular case status can be applied at any time during the absence, and so doesn’t always mean the officer had particular case status for the whole duration of their absence.

Further details are available in our [Attendance Management SOP](https://www.scotland.police.uk/spa-media/acqbx5c4/attendance-management-sop.pdf).

| Officers with Particular Case Status Applied | 2023/24 | 2024/25 |
| --- | --- | --- |
| Absent more than 6 Months (G Division Only) | 18 | 17 |
| Absent more than 12 Months (Police Scotland) | 41 | 76 |

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by [email](mailto:enquiries@foi.scot) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.