

Our Ref: IM-FOI-2022-2447
Date: 02 December 2022



FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

I refer to your recent request for information which has been handled in accordance with the Freedom of Information (Scotland) Act 2002.

For ease of reference, your request is replicated below together with the response.

How many officers have retired in i) The calendar year 2022 so far (ii) The financial year 2022-2023 so far (iii) The last three full financial years and (IV) how many officers in total have indicated they will retire by the end of the 2022-23 financial year.

The data presented has been extracted from Police Scotland's System to Co-ordination Personnel and Establishment (SCOPE) database.

(i) The calendar year 2022 so far –

01/01/ 2022 – 31/10/2022	No. of Officers
Retirement 25-30 years	456
Retired on ill health	31
Retired on Pension	542

(ii) The financial year 2022-2023 so far –

01/04/2022 – 31/10/2022	No. of Officers
Retirement 25-30 years	430
Retired on ill health	25
Retired on Pension	313

(iii) The last three full financial years –

01/04/2021 – 31/03/2022	No. of Officers
Retirement 25-30 years	125
Retired on ill health	36
Retired on Pension	595

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01/04/2020 – 31/03/2021	No. of Officers
Retirement 25-30 years	72
Retired on ill health	44
Retired on Pension	373

01/04/2019 – 31/10/2020	No. of Officers
Retirement 25-30 years	110
Retired on ill health	72
Retired on Pension	501

(iv) How many officers in total have indicated they will retire by the end of the 2022-23 financial year.

This table shows the number of police officers who have had their retiral approved and recorded on SCOPE. There will be other officers who are going through the process of having their retirement approved but the data has not been updated on SCOPE so the data is only as accurate as the day it was ran as it is a live HR system.

01/11/2022 – 31/03/2023	No. of Officers
Retirement 25-30 years	118
Retired on ill health	13
Retired on Pension	34

Should you require any further assistance please contact Information Management quoting the reference number given.

If you are dissatisfied with the way in which Police Scotland has dealt with your request, you are entitled, in the first instance, to request a review of our actions and decisions.

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to foi@scotland.police.uk or by post to Information Management (Disclosure), Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision. You can apply [online](#), by email to enquiries@itspublicknowledge.info or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Office of the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

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As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Police Scotland Freedom of Information [Disclosure Log](#) in seven days' time.