| Police Scotland logo | Freedom of Information Response Our reference: FOI 23-1181  Responded to: 24 May 2023 |
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Your recent request for information is replicated below, together with our response.

**Could you please furnish me with the statistical data relating to police officers (Inclusive of all ranks) and police staff, who are employed by you who have both:**

**1. Received a final written warning (Gross misconduct) and then have gone onto receive their long service and good conduct award.**

**If I could request the data for this this to cover the past 5 years from 2018 to date.**

We have researched your request based on police officers and police staff who have received a final written warning in the last 5 years (2018 to date) and who have *subsequently* been awarded a long service and good conduct (LSGC) award.

One police officer received a final written warning in 2018 and was awarded LSGC in 2019.

One police staff member received a final written warning in 2018 and was awarded LSGC in 2019.

One police staff member received a final written warning in 2020 and was awarded LSGC in 2021.

If you require any further assistance please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.