



Appendix A

Pay Scales (as at 1 April 2021)

Grade	SCP	Salary
1	1	£20,598
	2	£21,092
	3	£21,702
	4	£22,642

2	5	£22,751
	6	£23,300
	7	£23,975
	8	£25,017

3	9	£25,139
	10	£25,508
	11	£25,958
	12	£27,126

4	13	£27,262
	14	£27,943
	15	£28,781
	16	£29,645
	17	£30,978

5	18	£31,133
	19	£31,912
	20	£32,868
	21	£33,855
	22	£35,379

6	23	£35,556
	24	£36,445
	25	£37,538
	26	£38,663
	27	£40,403

7	28	£40,606
	29	£41,339
	30	£42,161
	31	£43,426
	32	£45,380

Grade	SCP	Salary
8	33	£45,607
	34	£46,748
	35	£48,149
	36	£49,594
	37	£51,826

9	38	£52,085
	39	£53,387
	40	£54,989
	41	£56,638
	42	£59,187

10	43	£59,483
	44	£60,970
	45	£62,799
	46	£65,625

11	47	£65,954
	48	£67,602
	49	£69,630
	50	£72,763

12	51	£73,128
	52	£74,956
	53	£77,203
	54	£80,679

13	55	£81,079
	56	£83,085
	57	£84,686
	58	£87,009

14	59	£87,417
	60	£89,462
	61	£91,978
	62	£95,865

## Pay Scales (as at 1 April 2020)

Grade	SCP	Salary
1	1	£19,798
	2	£20,292
	3	£20,902
	4	£21,842

2	5	£21,951
	6	£22,500
	7	£23,175
	8	£24,217

3	9	£24,339
	10	£24,708
	11	£25,449
	12	£26,594

4	13	£26,727
	14	£27,395
	15	£28,217
	16	£29,064
	17	£30,371

5	18	£30,523
	19	£31,286
	20	£32,224
	21	£33,191
	22	£34,685

6	23	£34,859
	24	£35,730
	25	£36,802
	26	£37,905
	27	£39,611

7	28	£39,810
	29	£40,528
	30	£41,744
	31	£42,996
	32	£44,931

Grade	SCP	Salary
8	33	£45,155
	34	£46,285
	35	£47,672
	36	£49,103
	37	£51,313

9	38	£51,569
	39	£52,858
	40	£54,445
	41	£56,077
	42	£58,601

10	43	£58,894
	44	£60,366
	45	£62,177
	46	£64,975

11	47	£65,301
	48	£66,933
	49	£68,941
	50	£72,043

12	51	£72,404
	52	£74,214
	53	£76,439
	54	£79,880

13	55	£80,279
	56	£82,285
	57	£83,886
	58	£86,209

14	59	£86,617
	60	£88,662
	61	£91,178
	62	£95,065

**OFFICIAL**

**Pay Scales (as at 1 April 2019)**

Grade	SCP	Salary
1	1	£19,221
	2	£19,701
	3	£20,293
	4	£21,205

2	5	£21,312
	6	£21,845
	7	£22,500
	8	£23,512

3	9	£23,630
	10	£23,988
	11	£24,708
	12	£25,820

4	13	£25,949
	14	£26,597
	15	£27,395
	16	£28,217
	17	£29,486

5	18	£29,634
	19	£30,375
	20	£31,286
	21	£32,224
	22	£33,675

6	23	£33,843
	24	£34,689
	25	£35,730
	26	£36,801
	27	£38,458

7	28	£38,651
	29	£39,348
	30	£40,528
	31	£41,744
	32	£43,622

Grade	SCP	Salary
8	33	£43,840
	34	£44,936
	35	£46,284
	36	£47,673
	37	£49,818

9	38	£50,067
	39	£51,318
	40	£52,859
	41	£54,444
	42	£56,894

10	43	£57,179
	44	£58,608
	45	£60,366
	46	£63,083

11	47	£63,399
	48	£64,983
	49	£66,933
	50	£69,945

12	51	£70,295
	52	£72,052
	53	£74,213
	54	£77,553

13	55	£77,940
	56	£79,889
	57	£82,286
	58	£84,609

14	59	£85,017
	60	£87,062
	61	£89,578
	62	£93,465