| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-0927  Responded to: 9 April 2025 |
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Your recent request for information is replicated below, together with our response.

**I would like to request any information held which relates to staffing, where officers have left Police Scotland to take up jobs with police forces in Australia, over the last five years.**

**The request includes, but is not limited to: statistics, ranks of officers, minutes of meetings involving any Police Scotland personnel where recruitment efforts by Australian Police forces have been discussed, and transcripts of any video conference calls involving any Police Scotland personnel where recruitment efforts by Australian Police forces have been discussed.**

**To be clear: I am not requesting any personal information about individual officers.**

Firstly, in response to your request for statistics, and in terms of Section 17 of the Freedom of Information (Scotland) Act 2002, this represents a notice that the information you seek is not held by Police Scotland.

To explain, neither the leaver form nor exit interview includes the level of detail specified in your request.

To be of assistance however, we can advise that no 2024 exit interviews mentioned ‘Australia’.

Unfortunately, I estimate that it would cost well in excess of the current FOI cost threshold of £600 to process the remainder of your request. I am therefore refusing to provide the information sought in terms of section 12(1) of the Act - Excessive Cost of Compliance.

To explain, we have no means by which a whole scale review of all meeting minutes can be conducted for any reference to this matter.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.