Strategic Leadership Board - Discussion Summary

Wednesday 13 May 2020

Board Members In Attendance	
Iain Livingstone	Chief Constable (Chair)
Fiona Taylor	DCC People and Professionalism
Malcolm Graham	DCC Crime and Operations
Will Kerr	DCC Local Policing
David Page	Deputy Chief Officer
John Hawkins	ACC Local Policing North
Steve Johnson	ACC Local Policing West
Kenny MacDonald	ACC Local Policing East
Mark Williams	ACC Operational Support
Duncan Sloan	T/ACC Major Crime and Public Protection
Angela McLaren	ACC Organised Crime, Counter Terrorism and Intelligence
Alan Speirs	ACC Professionalism and Assurance
Gary Ritchie	ACC Partnership, Prevention and Community Wellbeing
Roddy Irvine	T/ACC Operational Change and Resilience
Bernie Higgins	ACC COP 26
Jude Helliker	Director of People and Development
Tom McMahon	Director of Business Integration
James Gray	Chief Financial Officer
Andrew Hendry	Chief Digital and Information Officer/Change
Chris Starrs	Head of Corporate Communications
Others In Attendance	
Hazel Hendren	Chief Superintendent, Divisional Commander, G Division
James Douglas	Legal Services Manager (rep Duncan Campbell)
Andy Bell	Superintendent, Strategic Engagement and Governance

Integrity, Fairness and Respect are the values of Police Scotland. All decisions which we make must reflect our values and be able to withstand scrutiny when judged against them. Accordingly, our values will be the touchstones in all decisions we reach within this forum.

Danny Hatfield	Superintendent, Executive Support
Claire Wright	Secretariat, Committee Services
Apologies	
Duncan Campbell	Head of Legal Services

Item	No.	Items discussed	Decision/ Action	To be actioned by
1.	1.1	**Chair's Opening Remarks** **Welcome and Introduction** The Chair opened the meeting and welcomed all attendees who were present. The meeting was conducted via Microsoft Teams, in line with organisational distancing measures introduced as a result of the COVID-19 situation. **Apologies** Apologies were given as previously noted.		
	1.2			
2.		**Quorate, Minutes and Action Log**		2.
	2.1	**Review of Action Log** There were no outstanding actions. Members ratified a decision taken on Monday 20 April at the Operational Review Meeting to approve roll out of the Contact Assessment Model in N, A and D Divisions.	**Decision**	

	2.2	**Summary of Discussion** The summary of discussion was approved as a true and accurate reflection of the April meeting. The meeting was quorate.	**Approved**	
3.		**Matters Arising** **3.1** **On call update** An update was provided by ACC MacDonald regarding significant operational incidents from the previous 24 hours.	**Noted**	3.
Force Primary Boards				
4.	**4.1**	**Strategic Organisational Performance Board** The Chair presented a report from the third Strategic Operational Performance Board (SOPB) which met on 4 May 2020. This was noted by members.	**Noted**	4.
5.	**5.1**	**Change Board** DCC Taylor presented a report from the Change Board which met on 5 May 2020. This was noted by members.	**Noted**	5.
6.	**6.1**	**Audit and Risk Board** DCC Taylor presented a report from the Audit and Risk Board which met on 22 April 2020. This was noted by members.	**Noted**	6.

7.	7.1	**Corporate Finance and People Board** DCO Page and DCC Taylor presented a report from their respective business areas, from the Corporate Finance and People Board which met on 5 May 2020. This was noted by members.	**Noted**	7.
Force Management Boards				
8.	8.1	**Corporate Management Board** DCO Page presented a report from the Corporate Management Board which met on 27 April 2020. This was noted by members.	**Noted**	8.
9.	9.1	**Local Policing Management Board** DCC Kerr presented a report from the Local Policing Management Board which met on 6 May 2020. This was noted by members.	**Noted**	
10.	10.1	**Crime and Operations Management Board** DCC Graham presented a report from the Crime and Operations Management Board which met on the 29 April 2020. This was noted by members.	**Noted**	
11.	11.1	**People and Professionalism Management Board** DCC Taylor presented a report from the People and Professionalism Management Board which met on 27 April 2020. This was noted by members.	**Noted**	

Portfolio Areas				
12.		**DCC Crime and Operations**		12.
	12.1	**Operation TALLA Update (Standing Item)**		
		DCC Graham provided members with a verbal update on the work that has been carried out to date, identifying the key issues and how we move forward in terms of partnerships and resilience. This was noted by members.	**Noted**	
	12.2	**Operation TALLA – Strategic Oversight Board**		
		DCC Graham presented a report to outline the longer term plan to address the challenges emerging from the policing of COVID-19. Members accepted the recommendations detailed within the report and approved the proposal.		
		DECISION: Members approved the recommendations within the report.	**Decision**	
	12.3	**Mass Mobilisation (Standing Item)**		
		DCC Graham provided members with a verbal update in relation to the above. This was noted by members.	**Noted**	
	12.4	**Cyber Strategy Update**		
		DCC Graham and Director McMahon presented a report in relation to the above, detailing progress to date and the timeline for development of a draft strategy and the final product. This was noted by members.	**Noted**	

13.		**DCC People and Professionalism**		13.
	13.1	**Health and Safety Update**		
		DCC Taylor and Director Helliker presented a report which updated on progress in relation to Health and Safety, specifically Operation TALLA. This was noted by members.	**Noted**	
	13.2	**People and Development Update**		
		Director Helliker presented a report to members detailing the areas of focus in People and Development. This was noted by members.	**Noted**	
	13.3	**Strategic Workforce Plan Update**		
		Director Helliker presented a report which updated on progress in the development of the Strategic Workforce Plan (SWP) and the impact of COVID-19 on this work. This generated discussion among members who noted the content of the report.	**Noted**	
	13.4	**Positive Action Team Recruitment Quarterly Update**		
		Director Helliker presented a report which updated on the progress and work being undertaken through the Positive Action Team. This was noted by members.	**Noted**	
	13.5	**Recruitment Steering Group and Strategic Training Co-ordination Group**		
		DCC Taylor provided a verbal update to members in relation to the above. This was noted by members.	**Noted**	

14.		**DCC Local Policing**		
	14.1	**Mental Health Pathways**		
		ACC Hawkins presented a report in relation to the above. Members were asked to approve the proposed governance route detailed in the report. This will be monitored through CAM Project Board and via ORM for regular updates.		
		DECISION: Members approved proposed governance route.	**Approved**	
	14.2	**Digital Contact Strategy**		
		ACC Hawkins presented a report in relation to the above. Members supported the option within the report regarding audio/visual compatibility for use within the C3 Resolution Teams subject to testing.		
		DECISION: Members supported the option within the report regarding audio/visual compatibility for use within the C3 Resolution Teams subject to testing.	**Noted**	
	14.3	**Public Confidence Monthly Update**		
		ACC Hawkins presented a report providing an overview of Public Confidence over the preceding 4 week period. This was noted by members. A weekly update will be provided to ORM and monthly updates via SLB.	**Noted**	
	14.4	**Scottish Police Federation Pipe Band**		
		ACC MacDonald presented a report in relation to the above. This was noted by members.	**Noted**	
	14.5	**Operation TALLA Criminal Justice Update**		
		ACC MacDonald presented a report in relation to the changes to process and legislation as a result of COVID-19. This was noted by members.	**Noted**	

	14.6	**Operation TALLA Shielding Update**		
		DCC Kerr presented a report in relation to the above. This was noted by members.	**Noted**	
	14.7	**Operation TALLA Recovery Coordination Group Update**		
		ACC Higgins provided a verbal update in relation to the above. This was noted by members.	**Noted**	
15		**DCO Corporate Services, Strategy and Change**		15
	15.1	**2019/20 Provisional Year-end Outturn**	**Noted**	
		James Gray presented a report in relation in order to provide members with an update on the provisional 19/20 outturn position. This was noted by members.		
	15.2	**Operation TALLA Costs Update**		
		James Gray presented a report to provide an update on the costs to date associated with Operation TALLA, detailing the work being undertaken by Finance to forecast the costs of operating in a COVID-19 environment in the current year. This was noted by members.	**Noted**	
16.		**Papers Approved for Submission to SPA**		16.
		Item 14.1 Mental Health Pathway Item 14.3 Public Confidence – Subject to amendments Item 15.1 2019/20 Provisional Year-end Outturn		
17.		**AOCB**		
	17.1	None		

18.		**Review of Actions** No formal actions allocated during the meeting.		18.
		Future Meetings Wednesday 10 June 2020, 0900 hours via MS teams. The Chair closed the meeting and thanked members for their input.		