Equality and Human Rights Impact Assessment (EqHRIA) Summary of Results

Policy / Practice	Armed Policing Operations Standard Operating Procedure (SOP) version 5.00
Owning Department	Armed Policing
Date EqHRIA Completed	22/11/2019
Purpose of Policy / Practice	To outline the considerations in relation to the Police Service of Scotland's Operations involving Armed Policing options.

A. Summary of Analysis / Decisions - What the assessment found and actions already taken.

The intended outcome of this SOP is to give police officers and police staff instruction and guidance on all matters relating to the operational deployment of officers who perform an identified role in the management, command and deployment of Authorised Firearms Officers (AFOs).

The assessment of this SOP found that it affects every protected characteristic with the exclusion of Sexual Orientation. All potential impacts were analysed / assessed / mitigated accordingly.

In addition this SOP protectes and infringes several ECHR Articles namely:

Article 2 Right to Life – protects and infringes

Article 3 Prohibition of Torture – infringes

Article 5 Right to Liberty and Security – protects and infringes

Article 8 Right to Respect for Private and Family Life – protects and infringes

Article 11 Freedom of Assembly and Association – protects and infringes

Article 14 Prohibition of Discrimination – protects and infringes

And Protocol 1, Article 1 Protection of Property (protects and infringes)

Any potential future impacts on equality groups and/or human rights will be assessed as part of the review process.

B. Summary of Mitigation Actions - What else we plan to do and how we are going to check that it has been done.

Owning Department will monitor changes in legislation/circumstances which may affect the SOP and assess how these changes may impact on the protected groups and human rights.

In addition they will be responsible for the cyclical review of both SOP and EqHRIA.

Management Log – Policy Support Dept. Use Only			
Review Date		**Review Date**	
Review Date		**Review Date**	
Review Date		**Review Date**	