| Police Scotland logo | Freedom of Information Response Our reference: FOI 24-0820  Responded to: xx May 2024 |
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Your recent request for information is replicated below, together with our response.

## Under FOI, can you please provide me with a full list of all 'stakeholders' who were consulted over training materials for the Hate Crime and Public Order (Scotland) Act 2021 and any records of written or verbal submissions made by these stakeholders.

## On March 19, Police Scotland issued a statement in which it said: "Our training package has been developed in close consultation with stakeholders to ensure all characteristics protected by legislation under the new Act are clearly represented and articulated, and that officers are best prepared when they respond to hate crimes and incidents."

## Could you please provide me with a full list of the "stakeholders" referred to. Where individuals were representing organisations, I would be happy to receive the name of the organisation represented rather than the individual.

Please see below a full list of the stakeholders which we are referring to:

Internal Stakeholders:

* Association of Scottish Police Superintendents
* Legal Services Department
* Corporate Comms
* Contact, Command & Control (C3)
* Governance Demand and Planning
* Partnerships, Prevention and Community Wellbeing (PPCW) Equality and Diversity Department
* Probationer Training Department
* Portfolio Delivery Department
* Legislation and Compliance Unit
* Local Policing Programme
* Criminal Justice and Service Delivery
* Scottish Police Federation

Non Statutory Police Staff Associations:

* SEMPER Scotland
* Scottish Police Muslim Association
* Christian Police Association
* Scottish Police Disability and Carers Association
* Scottish LGBTI Police Association
* Scottish Women’s Development Forum

External Stakeholders:

* Scottish Government Strategic Partnership Group (comprising of):
* Age Scotland
* Black and Ethnic Minority Infrastructure in Scotland (BEMIS)
* Council of Ethnic Minority Voluntary Organisations (CEMVO)
* Crown Office and Procurator Fiscal Service (COPFS)
* Education Scotland
* Equality Network
* Glasgow Disability Alliance
* Interfaith Scotland
* RespectMe
* YouthLink Scotland
* Christian Institute of Scotland

And also:

* IAmMe Scotland
* Unison
* Unite
* LGBT Youth Scotland
* Scottish Equality Network
* Klinefelters Syndrome Association

Responses/Feedback/questions were received from

* BEMIS
* CEMVO
* Humanist Society of Scotland (included in Interfaith consultation but responded on behalf of themselves)
* Christian Institute of Scotland
* Klinefelters association
* Equality Network
* Crown Office and Procurator Fiscal Service (COPFS)
* ASPS
* IAmMe

## Can you also please provide copies of any submissions made by these stakeholders regarding training materials, and/or minutes of any meetings with them at which the content of training materials were discussed?

The information sought is not held by Police Scotland and section 17 of the Act therefore applies. Meetings were facilitated by the Scottish Government and there were no minutes taken by Police Scotland, all feedback provided was informal.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.