

Our Ref: IM-FOI-2022-2581  
Date: 21 December 2022



## **FREEDOM OF INFORMATION (SCOTLAND) ACT 2002**

I refer to your recent request for information which has been handled in accordance with the Freedom of Information (Scotland) Act 2002.

For ease of reference, your request is replicated below together with the response.

**Request relates to statistics from the Police Officer selection process. All questions relate to the 1st of January 2022 to the current date.**

It should be noted that Police Scotland recruitment is ongoing and therefore the numbers at the various stages of the process may have applied prior to January 2022.

**1A. How many Police Officer applications were submitted? 3434**

**1B. How many Police Officer applications were successful? 3066** - the number provided is number of applications that passed shortlist and met eligibility criteria, this is not the number of applicants who were appointed

**1C. How many Police Officer applications were rejected - 368**

**2A. How many Police Officer candidates sat the Police Scotland Entrance Test - 2052**

**2B. How many Police Officer candidates passed the Police Scotland Entrance Test - 1639**

**2C. How many Police Officer candidates failed the Police Scotland Entrance Test - 413**

**3A. How many Police Officer candidates sat the Fitness Assessment - 2446**

**3B. How many Police Officer candidates passed the Fitness Assessment - 2003**

**3C. How many Police Officer candidates failed the Fitness Assessment - 443**

**4A. How many Police Officer candidates sat the Assessment Day - 1522**

**4B. How many Police Officer candidates passed the Assessment Day - 1144**

**4C. How many Police Officer candidates failed the Assessment Day - 378**

**5A. How many Police Officer candidates sat the medical assessment - 1007**

**5B. How many Police Officer candidates passed the medical assessment - 733**

**5C. How many Police Officer candidates failed the medical assessment - 4 - All others will not have had a result i.e. medical deferral or results not updated**

**6A. How many Police Officer candidates sat a vetting assessment - 571**

**6B. How many Police Officer candidates passed the vetting assessment - 477**

**6C. How many Police Officer candidates failed the vetting assessment - 94**

**7A. How many Police Officer candidates sat a substance misuse test - 1171**

**7B. How many Police Officer candidates passed the substance misuse test - 1110**

**7C. How many Police Officer candidates failed the substance misuse test - 16 - Results still to be updated or they were rejected at pre-appointment for other reasons before the result was added as no longer required**

Should you require any further assistance please contact Information Management - Dundee quoting the reference number given.

If you are dissatisfied with the way in which Police Scotland has dealt with your request, you are entitled, in the first instance, to request a review of our actions and decisions.

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to [foi@scotland.pnn.police.uk](mailto:foi@scotland.pnn.police.uk) or by post to Information Management (Disclosure), Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision. You can apply [online](#), by email to [enquiries@itspublicknowledge.info](mailto:enquiries@itspublicknowledge.info) or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Office of the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Police Scotland Freedom of Information [Disclosure Log](#) in seven days' time.