| Police Scotland logo | Freedom of Information Response Our reference: FOI 23-1302  Responded to: 07 June 2023 |
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Your recent request for information is replicated below, together with our response.

**1. Can you please tell me how many police officers have retired in each of the last three years?**

The table below provides the number of Police Officers who retired from the 1st January 2020 to 30th April 2023. The data presented has been extracted from Police Scotland’s System to Co-ordination Personnel and Establishment (SCOPE) database.

The leaving reasons include Retirement – 25-30years, Medical, No Pension, On Option and Pension.

| Year | Headcount |
| --- | --- |
| 2020 | 532 |
| 2021 | 593 |
| 2022 | 1,201 |
| 2023 – 30th April 2023 | 217 |

Please note that due to the introduction of the 2015 Pension Remedy the numbers of those retiring with less than 30 years’ service in 2022 are inflated.

If you require any further assistance please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.