| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-1591  Responded to: 28 May 2025 |
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Your recent request for information is replicated below, together with our response.

**Does the NPCC provide or endorse any national standards or frameworks for the PC-Sergeant promotion process across forces in England and Wales?**

**To what extent do these standards account for the needs of neurodivergent officers, particularly those who are autistic?**

**Has the NPCC undertaken any review or assessment of how inclusive the PC -Sergeant promotion process is for autistic/neurodivergent police officers?**

**Does the NPCC provide guidance or expectation for forces on offering reasonable adjustments throughout the Pc-Sergeant promotion process?**

**Does the NPCC collect or monitor data on the progression and promotion outcomes for autistic/ neurodivergent officers nationally? If yes, can you please provide this.**

**Is there any work currently being done around the PC-Sergeant promotion process for autistic/neurodivergent police officers?**

The information sought is not held by Police Scotland and section 17 of the Act therefore applies.

To assist, I can advise you may wish to submit your request to the National Police Chiefs’ Council (NPCC) via the following link - [Contact Us](https://www.npcc.police.uk/contact-us/)

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by [email](mailto:enquiries@foi.scot) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.