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MINUTES OF THE STRATEGIC LEADERSHIP BOARD

DATE: Wednesday 12th September 2018

LOCATION: Graham Room, Tulliallan

CHAIR: Iain Livingstone, Chief Constable

MEMBERS PRESENT

Fiona Taylor, Deputy Chief Constable (Professionalism)
 Will Kerr, Deputy Chief Constable (Local Policing)
 David Page, Deputy Chief Officer
 Mark Williams, Assistant Chief Constable (Operational Support)
 John Hawkins, Assistant Chief Constable (Local Policing North)
 Bernard Higgins, Assistant Chief Constable (Local Policing West)
 Angela McLaren, Assistant Chief Constable (Operational Change and Resilience)
 Gillian MacDonald, Assistant Chief Constable (Crime and Protection)
 Malcolm Graham, Assistant Chief Constable (Strategy and Innovation)
 Alan Speirs, Assistant Chief Constable (Professionalism and Assurance)
 Paul Anderson, T/ACC Assistant Chief Constable (Local Policing East)
 Tom McMahan, Director of Business Integration
 Chris Starrs, Head of Corporate Communications
 Neil Dickson, Director of Change
 James Gray, Chief Financial Officer

In attendance

Duncan Sloan, Detective Chief Superintendent, Criminal Intelligence (for ACC Johnson)
 Joe Carragher, Head of Applications and Development (for Martin Low)
 Gregg Banks, Superintendent, Strategic Engagement
 Alan Waddell, Chief Superintendent, Local Police Commander, Q Division
 Gillian Main, Head of Marketing and Digital Media
 Gillian Johnston, Committee Services Officer, Secretariat
 Nicola Shepherd, Superintendent, Governance Coordination Unit
 Diane Wilson, Committee Services Officer
 Neil McLeod, Inspector, Leadership and Training (item 8.2 only)

Apologies

Johnny Gwynne, Deputy Chief Constable (Crime and Operational Support)
Jude Helliker, Director of People and Development
Martin Low, Interim Director ICT
Steve Johnson, Assistant Chief Constable (Specialist Crime & Intelligence)
Danny Hatfield. Superintendent, Executive Support

1. CHAIR'S OPENING REMARKS

Chief Constable Livingstone opened the meeting and welcomed all attendees, including DCC Kerr and T/ACC Anderson who were attending SLB for the first time in their new roles.

2. QUORATE, MINUTES AND ACTION LOG

- **Minutes of Previous Meeting**

The minute of the previous meeting were approved by members present.

- **Action / Decision Log**

The action log was reviewed and updated. Quorate for the meeting was met.

3. MATTERS ARISING

The Chief Constable proposed a review of the SLB standing agenda items to better reflect the revised portfolios for future meetings. The addition of Digital, Data and ICT, Performance, Professionalism, Health and Safety and Wellbeing were discussed. ACC Speirs will oversee the review.

ACTION: ACC Speirs to consult members and review SLB standing agenda items to better reflect portfolios and current areas of focus.

FORCE GOVERNANCE BOARDS

4. Tasking and Delivery Board

4.1 General Update

ACC McLaren provided an overview of the Tasking and Delivery Board that took place on 22nd August 2018.

5. Change Board

5.1 General Update

Neil Dickson provided an overview of the Change Board meeting that was held on 6th September 2018.

6. Corporate Finance and Investment Board

6.1 General Update

DCO Page provided an overview of the Corporate Finance and Investment Board which took place on the 6th September 2018.

FORCE FUNCTIONAL BOARDS

7. DCO Corporate Services, Strategy and Change

7.1 General Update

DCO Page provided an overview from his business area.

7.2 Corporate Management Board

DCO Page provided an overview of the Corporate Management Board that was held on 27th August 2018.

7.3 Corporate Support Services Monthly Report

DCO Page presented the Corporate Support Services Monthly Report for August 2018 for discussion. Members noted the update.

7.4 5 Year Review Report

ACC Graham presented the draft 5 Year Review Report to members. The report is more forward looking and focusses on the key themes of: Our strategic direction; Delivering change; Digital Data and ICT; Our People; Effectiveness and meaningful collaboration; Engagement and contact.

ACTION: Encouraged feedback from all members on the 5 Year Review Report to be fed back to ACC Graham. Report to go to SPA Full Board on 24 October 2018.

7.5 People Strategy

ACC McLaren provided a verbal update on the People Strategy which was presented to SPA Board on 30th August 2018. ACC McLaren highlighted the excellent work ongoing across the portfolio and the areas of focus in the coming weeks and months.

8. DCC Local Policing

8.1 General Update

DCC Kerr provided members with an update on the Local Policing business area. DCC Kerr stressed the importance of the governance review that is currently being undertaken by DCC Taylor.

8.2 Standard Response Driver Training

T/ACC Anderson, supported by Inspector Neil McLeod presented the report to members. Members discussed the paper and the options presented. DCC Kerr questioned the legal position with regards to duty of care. ACC Speirs agreed to consider the legal requirements and members agreed that future reports will go back through the Health and Safety Board.

ACTION: ACC Speirs will look at legal requirements/legal view of duty of care to officers and public if the basic driver authorisation is done through e-learning package.

9. DCC Crime and Operational Support

9.1 General Update

ACCs Williams, MacDonald and Detective Chief Superintendent Sloan provided an overview of the Crime and Operational Support business area.

10. AOCB

The Chief Constable led a short discussion on Brexit implications and levels of preparedness. DCC Gwynne will continue to perform the role of executive lead and members agreed that this should be a standing agenda item at SLB and the weekly Operational Review Meeting.

11. Future meetings:

The next Strategic Leadership Board meeting is on the 10th October 2018.

The Chair closed the meeting and thanked members for their input.