| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-1016  Responded to: 14 May 2025 |
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Your recent request for information is replicated below, together with our response.

## Data you hold in relation to your headline figures/estimates where people are still on full contractual paid but classed as long-term sick:

Unfortunately, in relation to establishing whether an officer has been receiving full pay for the duration of their absence, I estimate that it would cost well in excess of the current FOI cost threshold of £600 to process this element of your request. I am therefore refusing to provide the information sought in terms of section 12(1) of the Act - Excessive Cost of Compliance.

To explain, we would need to interrogate each individual absence record and cross refer with payroll information for each individual.

To be of assistance however, the table below provides total numbers of Police Officers and Police staff who are currently absent as at 31 March 2025, regardless of pay status, and broken down by ranges of actual days lost.

| Number of Actual Days Lost | HeadcountPolice Officers | HeadcountPolice Staff |
| --- | --- | --- |
| >60 but less than 120 | 122 | 70 |
| >120 but less than 365 | 151 | 54 |
| >365 but less than 730 | 48 | 16 |
| >730 but less than 1095 | 16 | 3 |
| more than 1095 | 3 | 0 |

I have also attached a document with Payscales as at 1 April 2024 and also a further table which breaks the data down by Officer rank and staff grades.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by [email](mailto:enquiries@foi.scot) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.