| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-1948  Responded to: 3rd July 2025 |
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Your recent request for information is replicated below, together with our response.

## 3. Could you supply all documentation held by Police Scotland around gender self-identification policies from the last three months, including briefings written, minutes/notes from meetings and correspondence sent/received?

Unfortunately, I regret to inform you that I estimate it would cost well in excess of the current FOI cost threshold of £600 to process your request. I am therefore refusing to provide the information sought in terms of section 12(1) of the Act - Excessive Cost of Compliance.

By way of explanation, I can advise that your request is too wide in scope. The only way to provide an accurate response would be to conduct research across *all* Force Divisions and *all* Force Departments, within which everything exchanged internally (*all* documents, emails across various specialised mailboxes, minutes/notes from meetings and briefings etc.) with *all* PoliceOfficers and *all* Police Staff would need to be analysed for relevancy to “gender self-identification policies”. Given the volume of material that would be required to be read through for the three-month period specified in your request, this exercise would far exceed the cost limit set out in the Fees Regulations.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by [email](mailto:enquiries@foi.scot) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.