

Our Ref: IM-FOI-2022-1646  
Date: 22 August 2022



## FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

I refer to your recent request for information which has been handled in accordance with the Freedom of Information (Scotland) Act 2002.

For ease of reference, your request is replicated below together with the response.

**The number of police officers who have left Police Scotland after less than ten full years' service, broken down by the number of years served, for each of the last five years (including 2022 to date).**

The table provides the number of Police officers who have left the force with 10 or less years' service

<b>Years' Service</b>	<b>2017/2018</b>	<b>2018/2019</b>	<b>2019/2020</b>	<b>2020/2021</b>	<b>2021/2022</b>	<b>2022 – June 2022</b>
0	24	20	23	13	28	11
1	26	32	25	20	18	3
2	32	26	16	14	19	7
3	20	20	16	9	11	5
4	8	19	13	10	9	1
5	13	10	15	7	19	3
6	10	8	6	12	9	7
7	11	6	12	3	10	3
8	17	11	7	5	8	2
9	15	22	17	4	8	3
10	12	19	17	7	8	3
<b>Total</b>	<b>188</b>	<b>193</b>	<b>167</b>	<b>104</b>	<b>147</b>	<b>48</b>

**The number of new officers recruited to Police Scotland each a) quarter and b) year, for each of the last five years (including 2022 to date).**

The quarters are –

- Q1 - April to June
- Q2 - July to September
- Q3 - October to December
- Q4 - January to March

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<b>Quarter</b>	<b>2017/2018</b>	<b>2018/2019</b>	<b>2019/2020</b>	<b>2020/2021</b>	<b>2021/2022</b>	<b>2022 – June 2022</b>
1	216	223	205	0	181	306
2	214	190	263	128	142	307
3	181	212	211	125	122	0
4	91	284	362	183	3	0
<b>Totals</b>	<b>702</b>	<b>909</b>	<b>1041</b>	<b>436</b>	<b>448</b>	<b>613</b>

Should you require any further assistance please contact Information Management - Dundee quoting the reference number given.

If you are dissatisfied with the way in which Police Scotland has dealt with your request, you are entitled, in the first instance, to request a review of our actions and decisions.

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to [foi@scotland.pnn.police.uk](mailto:foi@scotland.pnn.police.uk) or by post to Information Management (Disclosure), Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision. You can apply [online](#), by email to [enquiries@itspublicknowledge.info](mailto:enquiries@itspublicknowledge.info) or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Office of the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Police Scotland Freedom of Information [Disclosure Log](#) in seven days' time.

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