

Equality and Human Rights Impact Assessment (EQHRIA) Summary of Results

Policy / Practice	FINGERPRINT – Standard Operating Procedure
Owning Department	Criminal Justice Services Division
Date EQHRIA Completed	27 January 2017

Purpose of Policy / Practice	This Standard Operating Procedure aims to give police officers and police staff guidance and instruction in respect of when and where fingerprints should be taken. Adherence to this SOP will provide commonality of approach and consistency in terms of service delivery by police officers and police staff taking fingerprints across Scotland.
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A. Summary of Analysis / Decisions - What the assessment found and actions already taken.

This assessment found there may be direct/indirect impacts on most of the Equality groups however all those impacts were analysed/assessed and mitigated accordingly.

In addition this procedure, by its very nature, is protecting Article 6 Right to a Fair Trial.

B. Summary of Mitigation Actions - What else we plan to do and how we are going to check that it has been done.

NOT PROTECTIVELY MARKED

Despite the drive for consistency across Scotland in terms of service delivery this consistency still does not exist. Divisional variations (aligned to legacy force areas) are still apparent. Training of staff and awareness of under represented groups are of critical importance. The taking of fingerprints is enshrined in law and therefore supports the taking of the prints. This provides less opportunity / reason for complaint in respect of this standard operating procedure.

Active management of sensitive situations will be required by Custody Officers.

Owning Department will monitor changes in legislation/circumstances which may affect the SOP and assess how these changes may impact on the protected groups.

In addition they will be responsible for the cyclical review of both SOP and EqHRIA.