

Our Ref: IM-FOI-2022-2166
Date: 03 November 2022



FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

I refer to your recent request for information which has been handled in accordance with the Freedom of Information (Scotland) Act 2002.

For ease of reference, your request is replicated below together with the response.

How many employees of your organisation were registered as off-sick on Christmas day for the following years: 2022, 2021, 2020, 2019, 2018, 2017?

The table below provides the number of officer and staff who reported absent for duty on the 25th December for 2017/18, 2018/19, 2019/20, 2020/21 and 2021/22 whether it was a self-certified or certified absence. Due to COVID the absence figures for the last 2 years are higher than the previous years. Please note that due to improvements in recording protocols, 2021/22 provides the first true reflection of absences.

	Number of Officers and Staff absent on 25 th December
2017/2018	741
2018/2019	571
2019/2020	993
2020/2021	1344
2021/2022	2407

In relation to 25 December 2022, as this date is in the future, Section 17 of the Freedom of Information (Scotland) Act 2002 applies. This represents a notice that the information you seek is not held by Police Scotland.

Should you require any further assistance please contact Information Management - Dundee at foidundee@scotland.police.uk quoting the reference number given.

If you are dissatisfied with the way in which Police Scotland has dealt with your request, you are entitled, in the first instance, to request a review of our actions and decisions.

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to foi@scotland.police.uk or by post to Information Management (Disclosure), Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision.

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You can apply [online](#), by email to enquiries@itspublicknowledge.info or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Office of the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Police Scotland Freedom of Information [Disclosure Log](#) in seven days' time.

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