| Police Scotland logo | Freedom of Information ResponseOur reference: FOI 25-1379Responded to: 27 May 2025 |
| --- | --- |

Your recent request for information is replicated below, together with our response.

**Follow on to 24-1561:**

**Please could you provide the number of applications to the service (for police constable and special constable), separated each year since the creation of police Scotland.**

**Can you break this down by how many successful and how many rejected. Additionally, can I also have a breakdown as above but with breakdown by recorded characteristic such as gender, race**.

**Can I please request that I have this updated with the complete 2024 figures, thanks**

Table 1 shows the total successful and unsuccessful applications for Police Constable broken down by gender for the year 2024.

Table 1.

| **Gender** | **Successful** | **Unsuccessful** | **Still live** | **Total** |
| --- | --- | --- | --- | --- |
| Male  | 431 | 2082 | 208 | 2721 |
| Female  | 249 | 773 | 89 | 1111 |
| Total | 680 | 2855 | 297 | 3832 |

Table 2 shows the total successful and unsuccessful applications for Special Constable broken down by gender for the year 2024.

Table 2.

| **Gender** | **Successful** | **Unsuccessful** | **Still live** | **Total** |
| --- | --- | --- | --- | --- |
| Male  | 27 | 236 | 24 | 287 |
| Female  | 13 | 119 | 12 | 144 |
| Total | 40 | 355 | 36 | 431 |

Table 3 shows the total successful and unsuccessful applications for Police Constable broken down by ethnic origin for the year 2024.

Table 3

| **Ethnic Origin** | **Successful** | **Unsuccessful** | **Still live** | **Total** |
| --- | --- | --- | --- | --- |
| White Scottish | 545 | 2136  | 230 | 2911  |
| White British  | 65 | 323  | 33 | 421  |
| Black and minority ethnic | 24 | 208  | 16 | 248  |
| White and minority ethnic | 45 | 173  | 17 | 235  |
| Not Disclosed | 1 | 15  | 1 | 17  |
| Total | 680 | 2855  | 297 | 3832  |

Table 4 shows the total successful and unsuccessful applications for Special Constable broken down by ethnic origin for the year 2024.

Table 4

| **Ethnic Origin** | **Successful** | **Unsuccessful** | **Still live** | **Total** |
| --- | --- | --- | --- | --- |
| White Scottish | 32 | 264 | 25 | 321 |
| White British  | 3 | 36  | 7 | 46  |
| Black and minority ethnic | 3 | 31 | 2 | 36 |
| White and minority ethnic | 1 | 20 | 2 | 23 |
| Not Disclosed | 1 | 4 | 0 | 5 |
| Total | 40 | 355 | 36 | 431 |

Please note that those that applied in the year are not always successful/unsuccessful in that same year**.**

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by email or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by email or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.