

Our Ref: IM-FOI-2022-1454
Date: 02 August 2022



FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

I refer to your recent request for information which has been handled in accordance with the Freedom of Information (Scotland) Act 2002.

For ease of reference, your request is replicated below together with the response.

The median salary of an officer in Police Scotland. Please provide this information including all ranks for the following financial years: 2016-17, 2017-18, 2018-19, 2019-20, 2020-21 and 2021-22. If the median salary cannot be computed another form of average will suffice.

In response to your request, please be advised that for the financial years 2016/17, 2017/18 and 2018/19 information is no longer accessible in a way that would enable the extraction of details which is required to provide a true median due to these being held on legacy force systems. As such, in terms of Section 17 of the Freedom of Information (Scotland) Act 2002, this represents a notice that the information you seek is not held by Police Scotland.

However, I can provide you with the following:

Based on the annual salaries of all police officers who were in service with Police Scotland as at:

31st March 2020, the median annual salary was £40,878
31st March 2021, the median annual salary was £42,234
31st March 2022, the median annual salary was £42,934.

Note: this value is based on the officers' annual full-time salaries - i.e. prior to apportionment for part-time working.

Should you require any further assistance please contact Information Management - Dundee at foidundee@scotland.police.uk quoting the reference number given.

If you are dissatisfied with the way in which Police Scotland has dealt with your request, you are entitled, in the first instance, to request a review of our actions and decisions.

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to foi@scotland.police.uk or by post to Information Management (Disclosure), Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH.

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If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision. You can apply [online](#), by email to enquiries@itspublicknowledge.info or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Office of the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Police Scotland Freedom of Information [Disclosure Log](#) in seven days' time.

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