| Police Scotland logo | Freedom of Information Response Our reference: FOI 24-0209  Responded to: 30 January 2024 |
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Your recent request for information is replicated below, together with our response.

## I am looking to request a copy of the current payscales and salaries by grade for police Scotland civilian staff.

## The police Scotland website only displays such payscales for police officers and executive staff.

In response, please see below the current pay grades and associated salaries for police staff.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.

Pay Scales (as at 1 April 2023)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Grade | SCP | Salary |  | Grade | SCP | Salary |
| 1 | 1 | £23,528 | 8 | 33 | £51,239 |
| 1 | 2 | £24,047 | 8 | 34 | £52,521 |
| 1 | 3 | £24,687 | 8 | 35 | £54,095 |
| 1 | 4 | £25,674 | 8 | 36 | £55,719 |
|  | | | | 8 | 37 | £58,226 |
| 2 | 5 | £25,789 |  | | | |
| 2 | 6 | £26,365 |  | 9 | 38 | £58,517 |
| 2 | 7 | £27,074 | 9 | 39 | £59,980 |
| 2 | 8 | £28,168 | 9 | 40 | £61,780 |
|  | | | | 9 | 41 | £63,633 |
| 3 | 9 | £28,296 |  | 9 | 42 | £66,496 |
| 3 | 10 | £28,683 |  | | | |
| 3 | 11 | £29,164 |  | 10 | 43 | £66,829 |
| 3 | 12 | £30,476 | 10 | 44 | £68,500 |
|  | | | | 10 | 45 | £70,555 |
| 4 | 13 | £30,629 |  | 10 | 46 | £73,729 |
| 4 | 14 | £31,394 |  | | | |
| 4 | 15 | £32,335 |  | 11 | 47 | £74,100 |
| 4 | 16 | £33,306 | 11 | 48 | £75,951 |
| 4 | 17 | £34,804 | 11 | 49 | £78,230 |
|  | | | | 11 | 50 | £81,749 |
| 5 | 18 | £34,978 |  | | | |
| 5 | 19 | £35,854 |  | 12 | 51 | £82,159 |
| 5 | 20 | £36,927 | 12 | 52 | £84,213 |
| 5 | 21 | £38,036 | 12 | 53 | £86,737 |
| 5 | 22 | £39,748 | 12 | 54 | £90,643 |
|  | | | | | | |
| 6 | 23 | £39,947 |  | 13 | 55 | £91,092 |
| 6 | 24 | £40,946 | 13 | 56 | £93,346 |
| 6 | 25 | £42,174 | 13 | 57 | £95,144 |
| 6 | 26 | £43,438 | 13 | 58 | £97,754 |
| 6 | 27 | £45,393 |  | | | |
|  | | | | 14 | 59 | £98,213 |
| 7 | 28 | £45,621 |  | 14 | 60 | £100,510 |
| 7 | 29 | £46,444 | 14 | 61 | £103,337 |
| 7 | 30 | £47,368 | 14 | 62 | £107,704 |
| 7 | 31 | £48,789 |  | | | |
| 7 | 32 | £50,984 |