| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-2789  Responded to: 03 October 2025 |
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Your recent request for information is replicated below, together with our response.

**I'd like to request information through FOI legislation.**

**How much money has Police Scotland spent on diversity training in each of the last five years, with a breakdown of these costs?**

Firstly, I must advise, the overall amount spent on diversity training is not recorded. Therefore, the information sought is not held by Police Scotland and section 17 of the Act applies.

By way of explanation, diversity training is covered in internal delivered training courses, and it is no possible to collate a costing for these inputs.

It should also be noted that all probationers participate in the Policing In A Diverse Society (PIADS) course but costs cannot be directly attributed to this as, again, it is delivered internally.

We can, however, provide the following costs that have been recorded in relation to diversity training since 2021.

|  | **2021/22** | **2022/23** | **2023/24** | **2024/25** | **2025/26** |
| --- | --- | --- | --- | --- | --- |
| Mission Diverse Consulting | 0 | 0 | 0 | £112,643 | £7,500 |
| Edinburgh College | 0 | 0 | 0 | £2,200 | 0 |
| Robin Iffla Training LTD | 0 | 0 | 0 | £2,125 | 0 |
| Hate Crime | £5,274 | £5,034 | £4,068 | 0 | £2,775 |
| **Total** | **£5,274** | **£5,034** | **£4,068** | **£116,968** | **£10,275** |

As specified above, these figures are not a true reflection of the overall spend on diversity training by Police Scotland, or the amount of diversity training delivered to officers/ staff.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by [email](mailto:enquiries@foi.scot) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible.   
If you require this response to be provided in an alternative format, please let us know.