| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-2454  Responded to: 16 September 2025 |
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Your recent request for information is replicated below, together with our response.

## How many frontline police officers have been injured in each year since 2020.

Police Scotland do not record officers as frontline or not.

As such, the information sought is not held and section 17 of the Act therefore applies.

To be of assistance, the data provided below (for all questions) relates to all police officers.

The number of Police Officers injured for the period 1st January 2020 – 30th June 2025\* are as follows:

|  |  |
| --- | --- |
| **Year** | **Number of Police Officers injured** |
| 2020 | 4240 |
| 2021 | 3991 |
| 2022 | 2834 |
| 2023 | 3121 |
| 2024 | 3183 |
| 2025\* | 1594 |

## How many frontline police officers have been suspended in each year since 2020.

I can confirm the number of police officers suspended for the period 1st January 2020 – 8th September 2025\* are as follows:

| **Year** | **Number of suspensions** |
| --- | --- |
| 2020 | 22 |
| 2021 | 21 |
| 2022 | 50 |
| 2023 | 50 |
| 2024 | 54 |
| 2025\* | 45 |

## how many were able to successfully appeal their suspension.

The information sought is not held and section 17 of the Act therefore applies.

By way of explanation, Suspensions are not appealed.  They are assessed monthly by an Executive Officer within Professionalism and Assurance and if there are ground to remove the suspension this will be done in accordance with the [Suspension SOP](https://www.scotland.police.uk/spa-media/3mbmetbo/suspension-from-duty-sop.pdf).

## How many frontline police officers have reported problems with mental health in each year since 2020.

## How many frontline police officers have reported problems with physical issues in each year since 2020.

The only way to collate this information would be for all personnel records and manager notes to be manually assessed. This is an exercise that I estimate to cost well in excess of the current FOI cost threshold of £600 to proceed with. I am therefore refusing to provide the information sought in terms of section 12(1) of the Act - Excessive Cost of Compliance.

## How many sick days have been taken by frontline police officers in each year since 2020.

The table below details working days lost due to sickness for all police officers, broken down per calendar year for the period 1st January 2020 – 31st December 2024:

| **Financial Year** | **Working days lost** |
| --- | --- |
| 2020 | 217355 |
| 2021 | 244761 |
| 2022 | 266122 |
| 2023 | 216828 |
| 2024 | 223035 |

## How many frontline police officers failed the Job-Related Fitness Test in each year since 2020.

The information sought is not held by and section 17 of the Act therefore applies.

Police Officers in Scotland are not fitness tested after they have completed their two-year probation. Specialist roles (such as CBRN/ Firearms) have a role-specific warm up which helps to ascertain fitness levels, but it is not a fitness test, and no information is recorded with regards to this. If you are interested in fitness testing during recruitment specifically, please submit a new request.​​​

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.