Probationer Training Package

The overall aim of the programme is to provide students with core knowledge and to support the development of the requisite skills, attitudes and behaviours to help achieve operational competence in the role of Police Constable, thereby providing a professional service to Scottish communities.

The two year programme allows Police Officers to gain a Certificate in Policing (SCQF Level 7, 170 points) which is certificated by the Scottish Qualifications Authority (SQA).

Pre-join | Moodle online package

Prior to arrival at the college, students will be asked to undertake a range of non-assessable pre-join modules delivered via Police Scotland’s e-learning platform – Moodle. The Moodle package introduces students to the Probationer Training Programme, provides an awareness of the Scottish Police College - Tulliallan, the professional standards expected of them and aims to support the students’ learning journey.

Module 1 | 12 week course at Police Scotland College - Tulliallan

Module 1 delivers training in legislation, officer safety, operational first aid and physical education.

The course is divided into ten units relating to:

*1. Operational First Aid*

*2. Operational Safety Training*

*3. Scots Criminal Law: Police Powers and Principles of Evidence*

*4. Scots Criminal Law: Introduction and Investigation*

*5. Health and Wellbeing for Police Officers*

*6. Protection and Wellbeing*

*7. General Police Duties*

*8. Search Training*

*9. Road Policing*

*10. Organisational Awareness (non-assessable)*

Probationer officers take part in classroom lessons and immersive practical training exercises. Elements of the course are assessed by way of formative and summative assessments. Failure to achieve 62.5% in the summative officer safety training examination and/or the final course examination will result in the probationer officer being subject to Regulation 9 of the Police Service of Scotland Regulations 2013. Additional provisions are in place throughout the programme to support students with specific learning differences.

During Module 1, Probationer officers are expected to pass two mandatory fitness tests, which are also subject to Regulation 9 procedures.

Module 2 | Divisional Training

Module 2 is a non-assessable component of the programme. The purpose of this module is to familiarise probationer officers with operational and local procedures prior to their operational deployment.

Module 3 | Operational Phase

Probationer officers are deployed operationally with a tutor constable and their performance is assessed and managed by their tutor and sergeant. Probationer officers record significant pieces of work within their Electronic Portfolio of Evidence (EPE) which will form the basis of later assessment. During this time, probationer officers will also complete their oral exam, a number of Online Distance Learning (ODL) packages and a multiple choice exam based on these packages.

Probationer officers must pass a further three mandatory fitness tests throughout the remainder of their probationary period (five in total).