

Our Ref: IM-FOI-2022-1205
Date: 13 June 2022



FREEDOM OF INFORMATION (SCOTLAND) ACT 2002

I refer to your recent request for information which has been handled in accordance with the Freedom of Information (Scotland) Act 2002.

For ease of reference, your request is replicated below together with the response.

The mean and median annual salaries for police officers in Scotland

In response to this question, based on the annual salaries of all 17,125 police officers who were in service with Police Scotland as at 31st May 2022, the mean and median annual salaries were £41,425 and £42,934 respectively. Please note, these values are based on the officers' annual *full-time* salaries - i.e. prior to apportionment for part-time working.

The mean and median daily salaries for police officers in Scotland. If you do not hold this specific data, please provide me with your estimation based on annual salaries.

In response to this question, we are unable to determine the same for a "daily salary", what with the various rostered hours per day (different shift patterns, flexible working arrangements, etc.) but based on the above, the mean and median daily rates would be £158.82 and £164.60 respectively.

Should you require any further assistance please contact Information Management - Dundee quoting the reference number given.

If you are dissatisfied with the way in which Police Scotland has dealt with your request, you are entitled, in the first instance, to request a review of our actions and decisions.

Your request must specify the matter which gives rise to your dissatisfaction and it must be submitted within 40 working days of receiving this response - either by email to foi@scotland.pnn.police.uk or by post to Information Management (Disclosure), Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH.

If you remain dissatisfied following the outcome of that review, you are thereafter entitled to apply to the Office of the Scottish Information Commissioner within six months for a decision. You can apply [online](#), by email to enquiries@itspublicknowledge.info or by post to Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS.

Should you wish to appeal against the Office of the Scottish Information Commissioner's decision, there is an appeal to the Court of Session on a point of law only.

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As part of our commitment to demonstrate openness and transparency in respect of the information we hold, an anonymised version of this response will be posted to the Police Scotland Freedom of Information [Disclosure Log](#) in seven days' time.

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