| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-1520  Responded to: 27 May 2025 |
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Your recent request for information is replicated below, together with our response.

## a) Whether Police Scotland plans to implement the key considerations for practice made in the Scottish Institute for Policing Research’s report: “Implementing Anti-Racism in the Context of Policing: A Systematic Review”.

[**Final-RRF-Anti-Racism-Report-with-Technical.pdf**](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.sipr.ac.uk%2Fwp-content%2Fuploads%2F2025%2F04%2FFinal-RRF-Anti-Racism-Report-with-Technical.pdf&data=05%7C02%7Cfoi%40scotland.police.uk%7C9c3df4fffaf042c0da1a08dd92cf5d5b%7C6795c5d3c94b497a865c4c343e4cf141%7C0%7C0%7C638828141642812839%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=rktzzLDHgIiKG6v%2FJIgxgCTin7%2BeGItp1mJ3Xm%2Bz2nk%3D&reserved=0)

The research was proposed by Police Scotland and the Scottish Policing Authority via SIPR as part of efforts to understand current evidence in relation to being an anti-racist and anti-discriminatory policing system. Police Scotland’s Policing Together programme and implementation plan is driving work to become an anti-racist, anti-discriminatory organisation which fully reflects and represents the communities it serves.

## b) Any interim responses to the above report.

The findings of this report will be considered going forward. We do, however, recognise that many of these findings are already in place as part of our Policing Together Strategy and Implementation plans.

## c) What date Police Scotland intends to respond to the report.

There is no definitive timeline with regards responding to the report.

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](http://www.itspublicknowledge.info/Appeal), by [email](mailto:enquiries@itspublicknowledge.info) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.