

**Equality and Human Rights Impact Assessment (EQHRIA)
Summary of Results**

Policy / Practice	Visitors SoP
Owning Department	Estates Department
Date EQHRIA Completed	6/10/16

Purpose of Policy / Practice	Procedure to be followed for allowing Visitors Access to Police Buildings
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A. Summary of Analysis / Decisions - What the assessment found and actions already taken.

The EQHRIA identified that a number of specific arrangements for Visitors to police buildings may need to be considered relating to protected characteristics under the Equality Act 2010 and Equality Act (Specific Duties) (Scotland) Regulations 2012.

The SoP advises that the Police host should ascertain if there are any specific arrangements and make provision for these and if required prepare a Personnel Emergency Evacuation Plan for the Visitors.

B. Summary of Mitigation Actions - What else we plan to do and how we are going to check that it has been done.

Owning Department will monitor changes in legislation/circumstances which may affect the SOP and assess how these changes may impact on the protected groups.

In addition they will be responsible for the cyclical review of both SOP and EqHRIA.