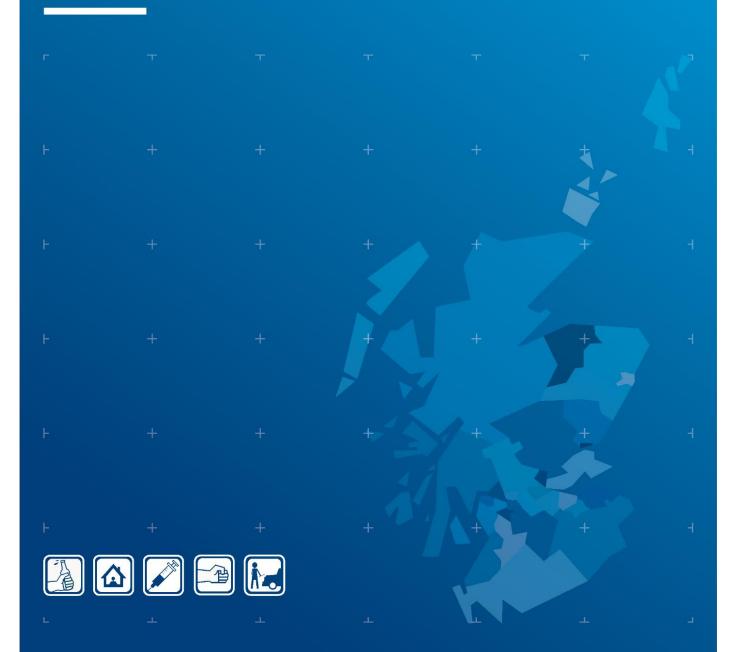
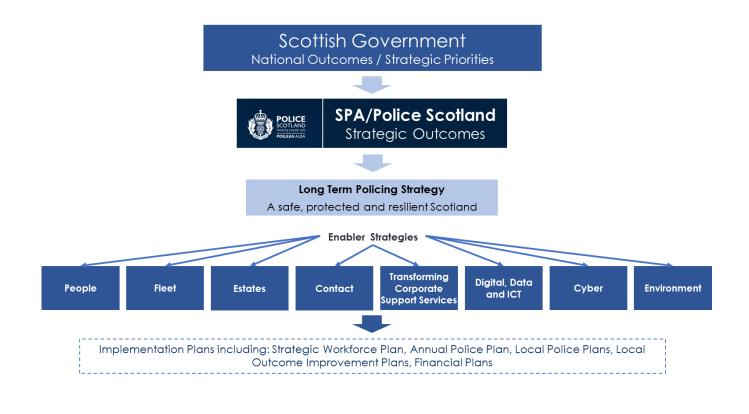
## Local Police Plan 2020 - 23





A place where all people can prosper

**Aberdeen City** 



The Chief Constable has responsibility for the policing of Scotland

## Contents

Foreword	4
Policing on a page	5
Local Police Plan	6
Our priorities	7
How we identified our priorities	8
The Aberdeen context – Aberdeen City LOIP	?
How will we make it happen?1	2
How we will achieve our outcomes1	4
Our priorities in detail1	6
Local policing arrangements	28
Performance and accountability	29
Equalities	30
Local contact details	31

## Foreword

As Divisional Commander for North East Division on behalf of the Chief Constable, it gives me great pleasure to present the Aberdeen City Local Policing Plan for 2020 - 2023.

Aberdeen City continues to thrive through the delivery of a number of key infrastructure projects which include the Aberdeen Western Peripheral Route (AWPR), the Press and Journal Live Events Venue and the Aberdeen Harbour Expansion Project to name but a few.

Partnership working, which has always been strong, has been even further enhanced through the Community Planning Partnership, which has developed a mature Local Outcome Improvement Plan (LOIP) and Locality Plans, delivering better outcomes for the citizens of the City.

Keeping people safe is at the heart of local policing and our community based approach has contributed to record lows in crime and 'highest ever' detection rates. These could only have been achieved through the Community Planning approach with all statutory partners, the third sector and indeed communities themselves.

As such, this plan is written aligning to Police Scotland's priorities for Policing and our Joint Strategy for Policing (2020) Policing for a safe, protected and resilient Scotland, local policing playing a key role in delivering the strategic outcomes, and also the Aberdeen City LOIP and Locality Plans where there are clearly priorities identified to which the Police have a lead role, however the preventative agenda is a shared one, demonstrating our maturity as a partnership.

A real example of our ambition is North East Division's commitment to making Aberdeen a UNICEF Child Friendly City and as such we have ensured full time resources are working alongside partners to realise this ambition.

Recognising our role in identifying and supporting the most vulnerable in our communities, we will ensure that our workforce remains aligned to the national policing priorities and other national strategies relating to mental health and indeed the broader definition of public protection. We will also take cognisance of emerging crime trends such as Cyber.

North East Division is committed to providing an excellent police service for the future, taking full cognisance of the views of those we serve.

As such it is exciting to see us explore the opportunities for integration with partners and maximising the use of digital technology as we contribute to ensuring Aberdeen City remains one of the safest places to live, work and visit.

Chief Superintendent Campbell Thomson Divisional Commander, North East Division

## **Policing on a page – we will:**



### Local Police Plan: Aberdeen City

**Local Objectives** 



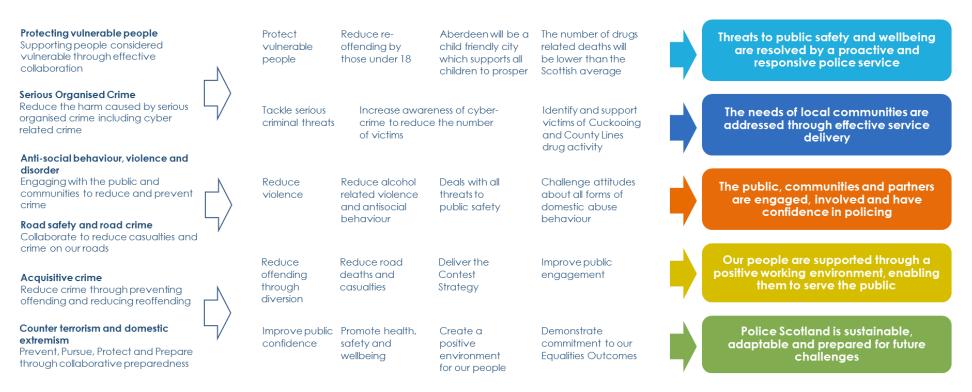
Our Vision Our Purpose Our Values

Policing for a safe, protected and resilient Scotland The purpose of policing is to improve the safety and wellbeing of people, places and communities in Scotland Fairness I Integrity I Respect I Human Rights

**Police Scotland** 

Strategic Outcomes

#### **Priorities for Policing**



## How we identified our priorities

The Local Policing Plan for Aberdeen City is intrinsically aligned to the Aberdeen City LOIP which was refreshed in February 2019 and published by Community Planning Aberdeen. Outlined within this document and the Aberdeen City LOIP, are our priorities for Policing and outcomes, which, when achieved, will contribute to the LOIP and the strategic vision for Aberdeen City.

These priorities and outcomes were identified through a number of sources and processes which include:

- Police Scotland Strategic Assessment 2020-23 for North East Division which details threats that impact on policing at both divisional and local authority level.
- Community consultation
- Community Planning Aberdeen's refreshed Local Outcome Improvement Plan 2016-26

All of these sources have provided critical information in identifying what is important to the diverse communities within Aberdeen and as such we have structured our resources to meet these demands.

- Policing for a safe, protected and resilient Scotland (Joint Strategy for Policing 2020)
- Police Scotland's Annual Police
   Plan

## The Aberdeen context – Aberdeen City LOIP

Source: Community Planning Aberdeen Local Outcome Improvement Plan

Like all areas of Scotland, public services in Aberdeen are facing increasing demand with reducing resources. In order to understand how best to prioritise our shared resources, we need clarity on the current and future needs of local people in Aberdeen. Our approach to Population Needs Assessment ensures we systematically analyse data across a broad range of indicators to identify the major issues facing the City. The following paragraphs provide a summary of findings from the most recent data available as of November 2018.

#### Our economy

Aberdeen remains a competitive and productive city with GVA (Gross Value Added) per head in Aberdeen being the highest in Scotland.

Average income and earnings are also high with gross disposable household income per head in Aberdeen being £22,508 compared to £18,231 for Scotland, and workplace based hourly pay (median gross) in Aberdeen being £15.33, compared to £13.98.

The proportion of our working-age population who are economically active is higher than the Scottish average (79% compared to 77.5%), as is the proportion of our workforce who are qualified to NVQ4 and above (52% compared to 44%).

In 2016 there were 1,160 new businesses in Aberdeen. The five-year survival rates of 2012 business births was 45.9% in Aberdeen compared to 43.7% in Scotland. Overall, Aberdeen remains a relatively affluent city - based on SIMD 2016, 40% of Aberdeen's data zones are in the 20% least deprived areas of Scotland.

However, there remain areas of deprivation, with 8% of Aberdeen's data zones being classified as being in the 20% most deprived areas of Scotland.

Similarly, despite high average earnings, annual income varies by neighbourhood ranging from a low of £18,596 to a high of £61,570 - almost 15% of adults who work in the City earn less than the Living Wage. 16.7% of children are currently living in poverty.

There are also indications that people in some of our communities may have issues with food security as recent reports from CFINE show a large increase in the number of people requiring emergency food parcels.

#### Our people (children and young people)

In 2017 there were 34,495 children (0-15 years) in Aberdeen City – this equates to 15% of the city's total population which is slightly lower than the overall Scottish figure of 16.9%.

In September 2017 there were 13,923 primary school pupils and 8,667 secondary school pupils in Aberdeen City.

In July 2017 there were 590 care experienced children and young people (CECYP) in Aberdeen City – equivalent to 1.6% of the 0-17 years population (compared to 1.4% in Scotland). Almost half (49%) CECYP in Aberdeen live in foster care.

While improved, as in Scotland as a whole, the attainment outcomes for CECYP are still lower than those for all

pupils. In 2016/17 in Aberdeen City 74% of CECYP left school with 1 or more qualification at SCQF (Scottish Credit and Qualifications Framework) level 4 (78% for Scotland).

In 2017, a total of 1,212 CAMHS (Child and Adolescent Mental Health Services) patients were seen in Grampian.

Of these, 37.7% were seen within the target 18-week period, compared to 77.5% in Scotland.

However, this is based on a traditional model of hospital care. A new approach means many children's detailed assessments and treatment plans are in place after 6 weeks, and the full pathway in place after a total of 15 weeks which is better than the national standard.

#### Our People (adults)

The population of Aberdeen is currently 228,800 and is projected to increase by 3.2% between 2016 and 2026 to 237,169.

Aberdeen has a relatively young population. Compared to Scotland the proportion of working-age people is higher (69% compared to 64%) and the median age is lower (36 years compared to 42 years).

We have a diverse city with 24% of the City's population having been born outside of the UK compared to 9% for Scotland.

Estimated life expectancy at birth in

Aberdeen is in line with Scottish averages, at 80.8 years for females and 76.4 years for males (81.1 years and 77.0 years respectively for Scotland).

However, as in Scotland as a nation, life expectancy is strongly associated with deprivation, with those in the most deprived areas having a lower life expectancy than those in the least deprived areas.

Healthy life expectancy (years lived in good health) is lower at 65 years for males and 67.4 for females. There is a mixed picture in relation to health behaviours. Positive signs are lower than average rates of smoking during pregnancy and higher than average rates of active travel.

However, in the period 2013-2016, 27% of adults in Aberdeen City were drinking above the guideline recommendations of 14 units per week. This is slightly higher than the rate for Scotland of 25%.

Also, it is estimated that 1.9% of Aberdeen's population have a problem drug use. At 0.17 per 1,000 population, Aberdeen has the 4th highest average annual rate of drug deaths (after Dundee City at 0.25, Glasgow City at 0.24 and Inverclyde at 0.22) of all local authorities in Scotland.

Our place

Aberdeen has the 8th largest local authority population in Scotland.

The City is made up of 37 neighbourhoods, 9 of which are recognised as deprived based on Scottish Index of Deprivation (SIMD).

In 2017 there were 116,821 dwellings in Aberdeen with local authority housing stock totalling 22,041, of which 75.8% are flats.

Between 2016 and 2017 the total waste generated in Aberdeen fell by 8.7%, and in 2017 – for the first time – more waste was recycled (44%) than went to landfill (36%). Overall in Scotland 46% of waste generated was recycled and 45% went to landfill.

In 2014 CO2e (carbon dioxide equivalent) emissions in Aberdeen totalled 1,532,256

In 2016/17 15.4% of people in Aberdeen City were prescribed drugs for anxiety, depression or psychosis. While lower than the national rate (18.5%), consistent with trends in Scotland the proportion of people receiving prescriptions for these conditions has increased significantly in recent years, from 12.5% in 2009/10 to 15.4% in 2016/17.

In Aberdeen, in 2017 there were 470 people aged 65+ years with high levels of care need who were cared for at home (i.e. who received 10 and more hours of home care purchased or provided by the local authority). This equates to 26% of all people in this age group with high levels of care need – significantly lower than the Scottish average of 35.2%.

tonnes, down 18% from 1,867,497 tonnes in 2005. Between 2005 and 2014, per capita CO2e emissions have fallen in both Aberdeen and Scotland.

Four areas in Aberdeen have been identified as potentially vulnerable to flooding – Deeside, Peterculter, Bridge of Don and Denmore.

Total annual average damages due to flooding in 2016 was estimated at £17,370,000, equivalent to 80% of annual average damages for the North East Local Plan area.

The Partnership's response to these challenges is set out in this Local Outcome Improvement Plan which details the improvement activity the Partnership will prioritise and resource to effect change.

## How will we make it happen?

Our 15 Stretch Outcomes break down our overall vision for the people, place and economy of Aberdeen into manageable thematic programmes of work.

In taking a structured approach to improvement we are very clear about what it is we are trying to accomplish, how we will know whether a change is an improvement and what changes we will make to secure this improvement.

These Stretch Outcomes tackle poverty as they manifest at every stage of a person's life journey. Take a look at our 15 Stretch Outcomes on the following page.

#### Our 15 Stretch Outcomes

ECONOMY	PEOPLE (Children & young people)	PEOPLE (Adults)	PLACE
<ol> <li>10% increase in employment across priority and volume growth sectors by 2026.</li> <li>90% of working people in Living Wage employment by 2026.</li> </ol>	<ol> <li>95% of children (0-5years) will reach their expected developmental milestones by the time of their child health reviews by 2026.</li> <li>90% of children and young people will report that they feel mentally well by 2026.</li> <li>95% of care experienced children and young people will have the same levels of attainment in education, emotional wellbeing, and positive destinations as their peers by 2026.</li> <li>95% of children living in our priority localities will sustain a positive destination upon leaving school by 2026.</li> <li>Child Friendly City which supports all children to prosper and engage actively with their communities by 2026.</li> <li>25% fewer young people (under 18) charged with an offence by 2026.</li> </ol>	<ul> <li>9. 25% fewer people receiving a first ever Court conviction each year by 2026.</li> <li>10. 2% fewer people reconvicted within one year of receiving a community or custodial sentence by 2026.</li> <li>11. Healthy life expectancy (time lived in good health) is five years longer by 2026.</li> <li>12. Rate of harmful levels of alcohol consumption reduced by 4% and drug related deaths lower than Scotland by 2026.</li> </ul>	<ul> <li>13. No one in Aberdeen will go without food due to poverty by 2026.</li> <li>14. Addressing climate change by reducing Aberdeen's carbon emissions by 42.5% by 2026 and adapting to the impacts of our changing climate.</li> <li>15. 38% of people walking and 5% of people cycling as main mode of travel by 2026.</li> </ul>

## How we will achieve our outcomes – by working together

Our golden pyramid (on the following page) depicts our determination to ensure that Community Planning Aberdeen works together as a whole to enable and empower local people, communities and partnerships to be the makers of their own improved outcomes.

Of utmost importance is the realisation of local partnerships forged by local people and local communities.

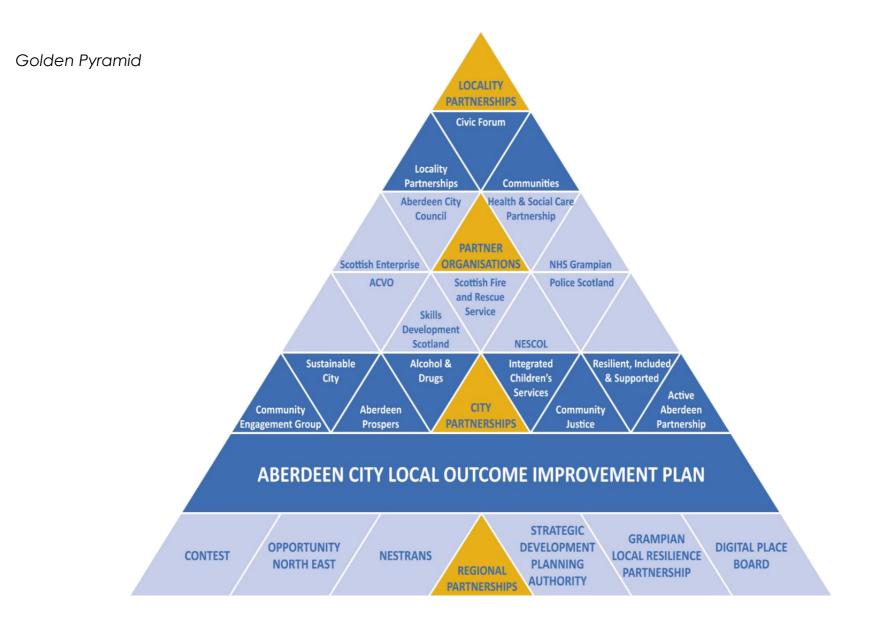
We are committed to working with people in their 'places' – their homes, their streets and their neighbourhoods to support them to plan, resource and deliver community led approaches which will deliver improved local outcomes at a community and city-wide level.

Each of the Community Planning Partners plan the delivery of their services in a range of ways. For example, by Police Division, Council function, NHS Boards and Scottish Fire and Rescue Service hubs.

As partners we accept these differences in delivery structures, but are united in our commitment to working together and with local people to achieve improved outcomes. Our Local Outcome Improvement Plan (LOIP) represents our ambitions City wide, but is very much grounded in the needs of our most disadvantaged communities.

It is by working with these communities to take forward our improvement activity that we will learn how we can change, how we can improve and how we can scale up and spread what works. That is how we will make the difference in Aberdeen and achieve our vision of a place where all people can indeed prosper.

**Review of localities:** The partnership is currently undertaking a review of localities to ensure consistency between Community Planning and Health and Social Care Partnership localities. This will involve revisiting the boundaries of Community Planning Aberdeen to ensure they reflect natural community boundaries.



## **Our priorities in detail**

#### PROTECTING VULNERABLE PEOPLE

Support people considered vulnerable through effective collaboration

Vulnerable people may be, for any reason, unable to take care of themselves or unable to protect themselves against significant harm or exploitation and are more likely to come to harm and/or be a victim of crime than those who are not considered vulnerable.

Protecting vulnerable people aims to work with partners, the community and the private sector to identify vulnerabilities at an early stage and put in place multi-agency strategies and interventions, including Distress Brief Interventions, to assist those at risk and prevent them coming to harm.

Assisting vulnerable people is an increasing aspect of day-to-day policing in the City of Aberdeen and beyond, whether the vulnerability be through age, disability, infirmity, illness, mental wellbeing, drug and alcohol intoxication or any other factor. The Aberdeen Community Planning Local Outcome Improvement Plan (LOIP) provides a blueprint for how multi-agency solutions are being developed to keep vulnerable people safe.

In particular, it outlines how Aberdeen intends to be one the first cities in the UK to achieve UNICEF Child Friendly City status, as well as putting in place plans to protect vulnerable groups, such as Care Experienced Young People.

Where harm to vulnerable people cannot be prevented and they become a victim of crime, we will continue to develop traumainformed practices to assist victims whether this be in relation to Child Protection, Adult Protection, Serious Sexual Crime, Offender Management, Domestic Abuse, Human Trafficking, or Honour Based Violence.

We will utilise a victim centred approach to all such crimes reported to us.

Victims will be dealt with by trained officers and they will be listened to, supported and offered the assistance they need to overcome challenges that such abuse may cause. Focusing on prevention and intervention we will work collaboratively to ensure localised delivery of national strategies relating to Mental Health, Drugs and Alcohol and Suicide Prevention ensuring support is available to the most vulnerable in society where and when it is required and provided by the agency most suitable to address these needs.

Crime trend analysis indicates Domestic Abuse and Serious Sexual Crime continue to be areas where the public have confidence to report recent and non-recent offences to the Police.

Recent offences are increasingly likely to have a 'cyber' element where a number of online and digital platforms are used and we are committed, along with partners, to continue to educate in order to prevent this type of offending. Governance for the LOIP is via Community Planning structures, the Public Protection Executive Group oversees the various strands of public protection multi-agency groups including the Child Protection Committee and Adult Protection Committee, and other co-existing partnerships such as the Alcohol and Drug Partnership, Community Justice Partnership and the Violence Against Women Partnership ensure a holistic approach is taken to protecting vulnerable people.

Through multi-agency strategic review, oversight and learning we will continue to ensure this framework is fit for purpose to deliver on the intentions and aims.

#### **Overall intention**

- Challenge attitudes about all forms of Domestic Abuse
- With partners, identify those most vulnerable in our communities and develop multi-agency strategies and early intervention mechanisms to minimise their risk of coming to harm
- Raise awareness of and prevent Child and Adult Abuse, Serious Sexual Crime, Domestic Abuse, Human Trafficking and Honour Based Violence

#### Police and partner aims – LOIP outcomes

- 90% of children and young people will report that they feel mentally well by 2026
- Child Friendly City which supports all children to prosper and engage actively with their communities by 2026
- Increase the number of awareness-raising events relating to 'digital' offending by 2021 and then reduce the number of 'digital' offences from 2021 – 2026
- Changing attitudes about
   Domestic Abuse in all its forms
- Using a whole population approach:
  - I. Increase awareness of domestic abuse by 2021
  - II. reduce number of children who are witness to domestic abuse by 2022
  - III. decrease number of reported incidents by 30% by 2026

- Increase the uptake and retention
   of people in the Justice System with
   drug and alcohol problems in
   specialist services by 100% by 2021
- Ensuring people in the Justice System diagnosed with mental illness or suffering from mental ill health receive access to the right support at the right time
- Healthy life expectancy (time lived in good health) is five years longer by 2026. Increase the number of Distress Brief Intervention opportunities for people with mental health issues by 10% by 2021
- Reduce suicide rates amongst men in Aberdeen to below 2016 levels (16) by 2021
- Rate of harmful levels of alcohol consumption reduced by 4% and drug related deaths lower than Scotland by 2026

#### SERIOUS ORGANISED CRIME

Reduce the harm caused by serious organised crime including cyber related crime

Serious Organised Crime (SOC) takes many forms, a number of which affect the communities in Aberdeen.

The exploitation of vulnerable people by those who supply controlled drugs is one aspect of SOC which many people are aware of.

North East Division is committed to pursuing those responsible for supplying controlled drugs throughout the City through our local drugs initiative, Operation Aspen and to working with partners to support those exploited by these individuals and organised crime groups.

In addition, 'Breaking the Cycle' is a key area in which we intend to work collaboratively with partners to provide support and signpost available services which may assist in releasing those with addiction problems from the circumstances in which they find themselves. We will also work with partners to reduce the numbers of drug related deaths.

Aberdeen has experienced drug suppliers from elsewhere in UK travelling to the City where they utilise the homes of vulnerable individuals in order to supply controlled drugs through intimidation, violence or the promise of controlled drugs. This tactic is known as 'Cuckooing'.

It is also recognised that organised crime groups from elsewhere in the UK operate in Aberdeen City while the principal of these groups remain based in their home city directing the supply of controlled drugs. This tactic is known as 'County Lines' due to the fact that the telephone line used to source controlled drugs remains elsewhere in the UK, with drug dealing effectively taking place across 'County Lines', both geographically and figuratively through the telephone.

Other forms of SOC include Human Trafficking, elements of Cyber crime and the criminal use of Firearms.

Crimes of this nature are extremely rare in Aberdeen, however, we will ensure that our staff locally are equipped to deal with crimes of this nature should they occur and that we have ready access to national resources and expertise. An increasing crime type is Cyber crime and in particular online Fraud. North East Division is committed to working with partners in both the

#### **Overall intention**

- Increase the number of referrals to drug and alcohol services yearly
- Target suppliers of controlled drugs in Aberdeen

#### Police and partner aims - LOIP outcomes

- Rate of drug related deaths lower than Scotland by 2026. (In 2017 the 3 year average drug related deaths per 1,000 population were: 0.21 for Aberdeen and 0.16 for Scotland)
- Reduce the incidence of fatal drug overdose through innovative developments and by increasing the distribution of Naloxone by 10% year on year by 2021

public and private sectors in order to raise awareness and prevent crimes of this nature, support victims and detect perpetrators.

- Increase awareness in Cyber crime to reduce the number of victims
- Identify and support victims of 'Cuckooing' and 'County Lines' drug activity
- Increase uptake of drug treatment and specifically within Locality Areas by 10% each year by 2021



Engage with the public and communities to reduce and prevent crime

Antisocial Behaviour, Violence and Disorder encompasses a wide range of crimes and offences from lower level nuisance behaviour and disorder to more serious crimes of Assault and Robbery.

Antisocial Behaviour adversely affects the quality of life of our communities and behaviour such as youth annoyance and Vandalism can diminish the feeling of community safety.

Violent crime in Aberdeen is reducing and we will continue our multi-agency prevention and diversionary themed focus to maintain this trend.

Where we cannot prevent crime we will conduct thorough and robust investigations to ensure those responsible are dealt with in the most appropriate way.

The Aberdeen Local Outcome Improvement Plan (LOIP) is intrinsic to the collaborative approach to ensuring community safety and provides a framework for the multiagency solutions to deliver better outcomes for the communities of Aberdeen.

Within the plan there is a clear appreciation of the destructive impact of harmful levels of alcohol consumption and the social and cultural links to Antisocial Behaviour, Violence and Disorder. We will continue to work collectively towards a better understanding of these issues and the promotion of a responsible drinking culture.

We will work with partners to support early interventions highlighting the challenges and consequences of excessive alcohol consumption to children, young persons and adults to prevent them becoming involved in criminality.

We will also seek to enhance partner oriented referral pathways, developed and designed to signpost offenders to support mechanisms to prevent re-offending.

Where we have been unable to prevent crime we will support those affected to prevent repeat victimisation and share information with partners to ensure a holistic approach to their care.

Working with our Criminal Justice partners we will effectively manage offenders through a range of prevention methods including Antisocial Behaviour legislation, restrictive Bail conditions and curfews designed to inhibit criminal behaviour and will monitor those coming back to the community from a period of incarceration for violence offences. We will also closely monitor communities experiencing the poorest outcomes in terms of Antisocial Behaviour and will fully engage in the Locality planning process. We will proactively tackle these issues with a joint focus on prevention and where necessary we will investigate and detect. Recognising the unique challenges presented in the City Centre we will continue to work with our colleagues from all sectors to develop innovative prevention focused solutions to further reduce Antisocial Behaviour and Violence as illustrated in the award of our seventh Purple Flag for the City.

#### **Overall intention**

- Reduce Violence yearly
- Reduce alcohol related Antisocial Behaviour and Violence

#### Police and partner aims - LOIP outcomes

- 25% fewer people receiving a first ever Court conviction each year by 2026
- 2% fewer people reconvicted within one year of receiving a community or custodial sentence by 2026

- Empower communities
- Enhance community safety
- Healthy life expectancy (time lived in good health) is five years longer by 2026
- Rate of harmful levels of alcohol consumption reduced by 4% and drug related deaths lower than Scotland by 2026

#### ROAD SAFETY AND ROAD CRIME

Collaborate to reduce casualties and crime on our roads

Road Safety and Road Crime remains a priority in Aberdeen and the wider Grampian area, not only for Police Scotland but also for a number of our partner organisations.

Our collective and collaborative approach seeks to reduce road collisions and casualties, with the aim of making the local road network a safe place for all road users.

The Road Safety North East Scotland partnership structure enables a coordinated and focused approach on road safety and road casualty reduction, allowing us to consider and address local issues while

#### **Overall intention**

- Reduce road casualties
- Enhance road safety for all road users
- Prevent instances of crime occurring on our road network

supporting the strategic intentions of the local North East Scotland Road Casualty Reduction Strategy, and the national priorities aligned to the Scottish Government's Road Safety Framework.

The overarching policing strategy of Operation CEDAR (Challenge, Educate, Detect and Reduce) is now well known and recognised as an effective approach to road safety.

Police Scotland continues to actively target those using the roads for the purposes of committing crime and an intelligence led approach by our Community Policing Teams, in conjunction with specialist resources and partners, has seen successes in terms of deterring and detecting crime in the area.

 Improve road safety by proactively addressing the issue of drink and drug driving

#### Police and partner aims

- To reduce the instances of road collisions and casualties
- To focus road safety education and encouragement opportunities on identified vulnerable road users
- To continue an intelligence led approach in targeting road users involved in crime on the North East road network
- To identify and consider any emerging trends or strategic issues in terms of road safety and road crime, and ensure an appropriate local response

#### ACQUISITIVE CRIME

Reduce crime through preventing offending and reducing re-offending

Acquisitive Crime is an allencompassing term and includes a number of crimes such as Thefts by Housebreaking, Vehicle Crime, Shoplifting, Fraud and Theft.

Overall, Acquisitive Crime in Aberdeen has continued to decrease, with Housebreaking and Vehicle Crime at a 5 year low. Our division wide approach to dealing with Acquisitive Crime, Operation Magpie, will therefore continue to deal effectively with Acquisitive Crime in Aberdeen City.

This divisional strategy will involve the promotion of our crime prevention message, coordination of intelligence gathering, targeting of offenders and locations, and providing a visible Police presence in affected locations.

We will continue to work collaboratively as a Corporate Parent to reduce the rate of children and young people charged with a criminal offence, aim to reduce the number of people receiving a first ever criminal conviction and aim to reduce reoffending, all through the use of multi-agency diversionary measures.

#### **Overall intention**

- Continue to prevent and reduce Acquisitive Crime
- Increase public confidence

#### Police and partner aims - LOIP Outcomes

- 25% fewer people receiving a first ever court conviction each year by 2026
- 2% fewer people reconvicted within one year of receiving a community or custodial sentence by 2026

 Increase awareness of Cyber crime to prevent victims

 25% fewer young people (under 18) charged with an offence by 2026

#### COUNTER TERRORISM AND DOMESTIC EXTREMISM

Prevent, Pursue, Protect and Prepare through collaborative preparedness

Counter Terrorism and Domestic Extremism (CT&DE) relates to the threat posed by International Terrorism and acts of Domestic Extremism.

Aberdeen is a worldwide renowned hub for the oil and gas industry with several multi-national companies located within the City. It also has an international airport which provides connections to Europe and the rest of the world. In addition, a large heliport services the oil industry.

From a maritime perspective, Aberdeen Harbour is undergoing a significant expansion which, in addition to serving the oil and gas industry, fishing industry, commercial links to Orkney and Shetland, will soon welcome cruise liners to the area.

Aberdeen is widely recognised for the two Universities located within the City which provides a home to a diverse international student population.

We will maintain our commitment to the City Emergency, Event and Resilience planning Partnership and will continue to work with local and regional resilience partners to produce a coordinated response to emergency incidents.

#### **Overall intention**

With partners we will:

- **Prevent** Safeguard vulnerable persons from being drawn into terrorism
- **Pursue** Encourage and share information to identify and tackle suspicious activity
- **Protect** Share knowledge so that our communities and businesses can help protect themselves
- **Prepare** Plan and be ready for the threat of International Terrorism and Domestic Extremism

#### Police and partner aims – LOIP

- **Prevent** Together with partners, we will identify and safeguard vulnerable individuals from being drawn into terrorism, ensuring those vulnerable to extremist and terrorist views are given appropriate advice and support at an early stage.
- **Pursue** Together with partners, we will we will ensure that we promptly share information about any form of activity that may be linked to Counter Terrorism and/or Domestic Extremism (CT&DE).
- **Protect** Together with partners, we will improve awareness of the cyber related attacks and develop awareness of how to improve resilience and counter this threat. We will improve awareness of best practice for proportionate, cost effective physical security for community and commercial buildings, and community events across the North East. We will Increase awareness of the CT&DE threat and improve accessibility of training packages available to mitiaate the threat across all sectors in the North Fast.
- **Prepare** Together with partners, we will ensure relevant multiagency exercises in the area have a Counter Terrorism consideration. We will work with businesses to develop their plans for a variety of emergency situations.

# Local policing arrangements

The Divisional Commander is supported by three Superintendents who have Operational, Partnerships and Support functions.

Aberdeen has two Command Areas for the north and south of the City. Each has its own dedicated Local Area Commander, a Chief Inspector, who is responsible for day to day Policing.

The local Criminal Investigation Department deal with the most serious and complex crime. This is led locally by a Detective Superintendent.

Local Policing is further supported by the following national Specialist Units, amongst others, many of which are based locally:

- Specialist Crime Division
- Criminal Justice Division
- Operational Support Division -Supports Local Policing with Armed Policing, Specialist Operations, Roads Policing
- Licensing and Violence Reduction Unit

In addition, the Special Constabulary play a vital part in Policing Aberdeen City.

We also have a growing Police Scotland Youth Volunteers group within the City who also contribute to the team.

Our aim is to deliver policing that is visible, accessible and responsive to the needs of the people across the City.

- Emergency, Event and Resilience Planning
- Criminal Justice Division
- Border Policing
- Contact, Command and Control Division
- Corporate Communications

Listening and responding to the changing needs of our communities is key, and the thirteen local Community Policing Teams are empowered and encouraged to work with elected officials and community members to resolve local challenges.

# Performance and accountability

In addition to internal governance processes which effectively record crime and direct the deployment of resources we will continue to publish our performance information to the Aberdeen City Community Planning Partnership.

The Divisional Commander, or their deputy, will attend and provide an update on progress against this Plan, overall performance, and any other matters deemed relevant to the delivery of Policing in Aberdeen. The Local Area Commanders and the Local Area Inspectors, or their deputies, will engage with elected members, communities and other key stakeholders.

## Equalities

All of our work is underpinned by our commitment to equality and diversity, in our dealing with the public we serve, as well as our own staff.

Across Police Scotland we are committed to developing and promoting best practice in the advancement of our Equality Outcomes.

This commitment is strengthened by our values of Integrity, Fairness, Respect and Human Rights. We recognise that effective and fair Policing is about reflecting the needs and expectations of individuals and local communities.

Survey results show that different communities have differing expectations and contrasting experiences of the service provided by the Police.

Our aim is to ensure that our service to all is fair and consistent, keeping those who are most vulnerable safe and enhancing their quality of life.

## Local contact details

Police Scotland North East Division Queen Street ABERDEEN AB10 1ZA

For more detailed information on how to contact your Local Policing Team please refer to our website at <u>www.scotland.police.uk</u> or through our social media platforms.

We will continue to keep in touch with you to keep you updated on the ongoing work being done to tackle the issues that are affecting life for you and your community:

Dial **999 for an emergency** that requires urgent police attention.

For **non-emergency contact**, call **101**, the single non-emergency number.

If you have information about crime in your area and wish to provide it anonymously, call CRIMESTOPPERS on 0800 555 111.

Service users who are deaf or have a hearing impairment can contact Police Scotland via TextRelay on 18001 101 for non-emergency, or 18000 in an emergency.