| Police Scotland logo | Freedom of Information Response Our reference: FOI 25-0580  Responded to: 5 May 2025 |
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Your recent request for information is replicated below, together with our response.

## Please provide the following information for the period of 01/04/2019 – 11/02/2025:

## How many officers and staff have been medically retired through Ill Health Retirement?

## Please give a break down of the rank or grade for those that have been medically retired.

Between 1 April 2019 and 11 February 2025, 115 police officers and 139 police staff have been medically retired. Their ranks/ grades are detailed in the tables below:

|  |  |
| --- | --- |
| **Police Staff** | **Headcount** |
| Grade 1 | 4 |
| Grade 2 | 11 |
| Grade 3 | 35 |
| Grade 4 | 39 |
| Grade 5 | 18 |
| Grade 6 | 8 |
| Grade 7 | 17 |
| Grade 8 | 3 |
| Grade 9 | 2 |
| Grade 10 | 1 |
| Grade 13 | 1 |
| **Total** | **139** |

|  |  |
| --- | --- |
| **Police Officer** | **Headcount** |
| Superintendent | 2 |
| Police Inspector / Detective Inspector | 5 |
| Police Sergeant/ Detective Sergeant | 10 |
| Police Constable / Detective Constable | 98 |
| **Total** | **115** |

## How many officers and staff have commenced the ill health retirement process (IHR), however, have been redeployed.

## Please give a breakdown of the rank or grade of those that have been redeployed as part of IHR process.

16 police officers (all constables and detective constables) have been redeployed while commencing the IHR process. There were no police staff redeployed.

## For both; those who have been medically retired, or those redeployed as part of IHR in the time period requested, please give a breakdown of their sex, age, ethnicity, religion, sexual orientation and whether they have a disability or not.

In terms of section 17 of the Act, the information you have requested in relation to ethnicity, religion and sexual orientation is not held by Police Scotland.

The tables below detail the sex and age of officers and staff who have been medically retired.

|  |  |  |
| --- | --- | --- |
| **Police Officer** | **Male** | **Female** |
| Superintendent | 2 | 0 |
| Police Inspector / Detective Inspector | 3 | 2 |
| Police Sergeant/ Detective Sergeant | 6 | 4 |
| Police Constable / Detective Constable | 45 | 53 |
| **Total** | **56** | **59** |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Police Officer** | **25-34** | **35-44** | **45-54** | **55-64** |
| Superintendent | 0 | 0 | 2 | 0 |
| Police Inspector / Detective Inspector | 0 | 0 | 4 | 1 |
| Police Sergeant/ Detective Sergeant | 4 | 2 | 8 | 0 |
| Police Constable / Detective Constable | 0 | 30 | 61 | 3 |
| **Total** | **4** | **32** | **75** | **4** |

|  |  |  |
| --- | --- | --- |
| **Police Staff** | **Male** | **Female** |
| Grade 1 | 0 | 4 |
| Grade 2 | 5 | 6 |
| Grade 3 | 8 | 27 |
| Grade 4 | 22 | 17 |
| Grade 5 | 12 | 6 |
| Grade 6 | 4 | 4 |
| Grade 7 | 10 | 7 |
| Grade 8 | 2 | 0 |
| Grade 9 | 2 | 0 |
| Grade 10 | 1 | 0 |
| Grade 13 | 0 | 1 |
| **Total** | **66** | **73** |

| **Police Staff** | **25-34** | **35-44** | **45-54** | **55-64** | **65+** |
| --- | --- | --- | --- | --- | --- |
| Grade 1 | 0 | 0 | 0 | 3 | 1 |
| Grade 2 | 0 | 1 | 4 | 5 | 1 |
| Grade 3 | 0 | 1 | 12 | 21 | 1 |
| Grade 4 | 1 | 1 | 9 | 25 | 3 |
| Grade 5 | 0 | 1 | 5 | 11 | 1 |
| Grade 6 | 0 | 1 | 3 | 3 | 1 |
| Grade 7 | 0 | 0 | 7 | 10 | 0 |
| Grade 8 | 0 | 0 | 0 | 3 | 0 |
| Grade 9 | 0 | 0 | 2 | 0 | 0 |
| Grade 10 | 0 | 0 | 0 | 1 | 0 |
| Grade 13 | 0 | 0 | 1 | 0 | 0 |
| **Total** | **1** | **5** | **43** | **82** | **8** |

If you require any further assistance, please contact us quoting the reference above.

You can request a review of this response within the next 40 working days by [email](mailto:foi@scotland.police.uk) or by letter (Information Management - FOI, Police Scotland, Clyde Gateway, 2 French Street, Dalmarnock, G40 4EH). Requests must include the reason for your dissatisfaction.

If you remain dissatisfied following our review response, you can appeal to the Office of the Scottish Information Commissioner (OSIC) within 6 months - [online](https://www.foi.scot/appeal), by [email](mailto:enquiries@foi.scot) or by letter (OSIC, Kinburn Castle, Doubledykes Road, St Andrews, KY16 9DS).

Following an OSIC appeal, you can appeal to the Court of Session on a point of law only.

This response will be added to our [Disclosure Log](http://www.scotland.police.uk/access-to-information/freedom-of-information/disclosure-log) in seven days' time.

Every effort has been taken to ensure our response is as accessible as possible. If you require this response to be provided in an alternative format, please let us know.