



**POLICE  
SCOTLAND**  
Keeping people safe

# Change Management

## Introduction

Police Scotland was formed in 2013 from the legacy policing bodies. This period, known as Reform, was one of the largest public body transformational reform programmes delivered in Scotland in over a decade.

We have gained a wealth of expertise in the specialised field of Portfolio Management and Transformational Change against a backdrop of strict budgetary controls and accountability.

## Capability

We can provide expertise, guidance and specialist support to Project and Portfolio Managers, involved in police specific reform or change, from initiation, through to delivery and benefits realisation.

We can provide services in areas such as Programme Co-ordination, Portfolio Assurance, (Business Benefits, Risk and Business Continuity), Portfolio Support, Strategic Planning and Development and Continuous Improvement.

